

# Telco CX leaders 2022

## Asia-Pacific edition

---

A comprehensive analysis of **CX initiatives**  
by leading telcos



# Table of Contents

## 1. About the report

1.1 twimbit Asia-Pacific telco CX leaders

1.2 Research methodology

1.3 twimbit CX framework

## 2. CX Recommendations

2.1 Digital experience

2.2 Service experience

2.3 Employee experience

2.4 Brand experience

## 3. Asia-Pacific Telco CX Leaders

3.1 Top CX initiatives of our leaders

# twimbit Asia-Pacific telco CX leaders



#8.4  
South Korea



#7.0  
New Zealand



#6.6  
China



#8.0  
Japan



#6.0  
India



#6.4  
Australia



#7.5  
Japan



#6.7  
Australia



#6.0  
Japan



#7.2  
Japan

# Research Methodology

1

Shortlisted 80 network service operators across the Asia-Pacific region

2

Developed informed perspectives on CX through company reports, published anecdotes, contemporary CX literature and press releases

3

Shortlisted top 10 telcos by screening on 4 pillars of twimbit CX framework

# twimbit CX Framework

## Digital experience



- Omni-channel
- Personalization
- Digital Excellence
- Mobile Application
- Security & Privacy

## Service experience



- Contact Center
- In-store Experience
- Diversity & Inclusion in Service
- Network Experience
- Customer Engagement

## Employee experience



- Learning & Development
- Compensation & Benefits
- Culture
- Employee Empowerment
- Leadership Accessibility

## Brand experience



- CX Vision
- Company Branding
- Social Welfare
- Brand Ranking

# CX Recommendations

Key lessons from our category leaders

# Use tech to go from zero to one

## Rakuten

*Digital experience score*

9.0

### Champion network automation to delivering real time CX

Rakuten operates world's first end-to-end fully virtualized mobile network without using expensive legacy infrastructure.

Its zero touch, zero defect approach to **network automation** means no network failures or site downtime resulting into higher value for the customer.

## au (KDDI)

*Digital experience score*

9.0

### Integrate communications and life design services

au is strengthening its point of contact with customers by using big data to find entry points into users lifestyle needs.

'au PAY' is being positioned as a super app that will become the launchpad for customers daily life activities by integrating services such as hailing taxis and making restaurant reservations.

## A shift from selling to **experiencing**

NTT Docomo

*Service experience score*

8.8

### Retail stores as brand experience centers

'd garden' stores are proof-of-concept shops that focus on how subscribers can use smartphones more comfortably instead of acquiring new subscribers.

The 7 prototype stores are designed on themes such as a cafe, kids, mobility among others to meet diverse customers needs.

SK Telecom

*Service experience score*

7.8

### Flagship store to showcase tech capability

'T Factory' store has been designed to show SKT's transformation from a telco to an ICT player by seamlessly connecting customers offline and online experiences.

The store displays latest technologies and products developed by SKT and its tech partnerships.

# Happy employees, the secret sauce of great CX

## SK Telecom

*Employee experience score*

9.5

### Employees designing their own happiness

SKT actively measures employee happiness using digital tools and its annual 'Employees Happiness Survey' to identify employees perception of work life happiness.

Data derived from happiness tools is used to improve employee policies and processes.

## Rakuten

*Employee experience score*

7.5

### Stock options to make employees partner in growth

In addition to the management, Rakuten offers stock options to a wide range of executives, and employees, including junior first year employees.

The stock options aim to motivate employees to improve business performance by making them partners in growth.

## Impact customers' life beyond being a telco

NTT Docomo

*Brand experience score*

9.4

### Tackling societal issues through RPA

To tackle a decline in Japanese workforce, Docomo provides e-learning program for their customers to learn RPA.

As an experiment, Docomo offered the program to 54 persons with different disabilities to help them with employment opportunities.

SK Telecom

*Brand experience score*

8.8

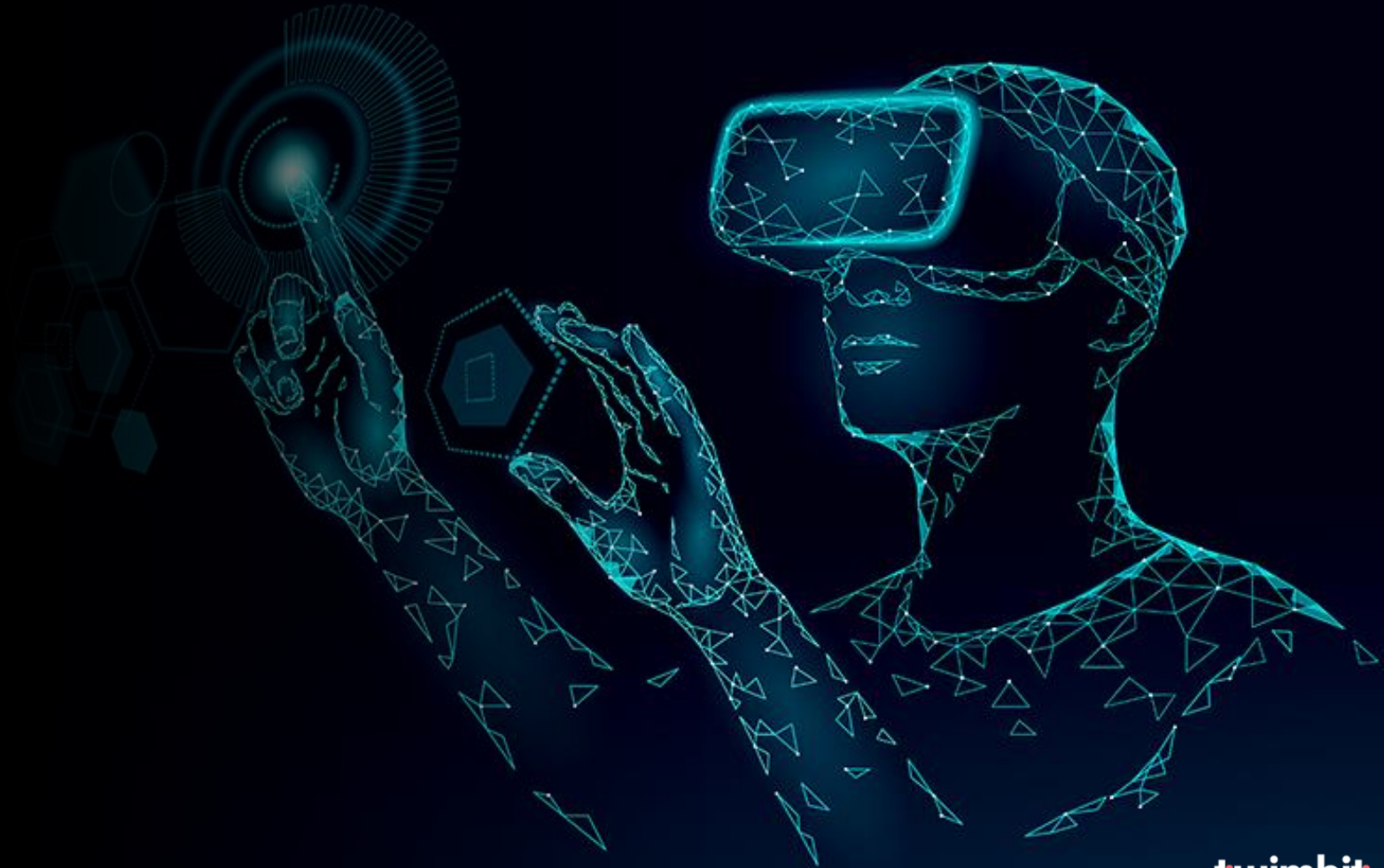
### Donation platforms for helping people in need

SKT manages the 'Happy Credit' program in which customers accumulate points for purchasing goods from social enterprises and SMEs across SKTs platforms.

The customer donations (points) are used to run the AI care service for seniors and the SKTs coding school project for youth with disabilities.

# twimbit top 10 telco CX leaders

Leading CX initiatives of our leaders



1.

# SK Telecom

Pioneering digital experience through partnerships



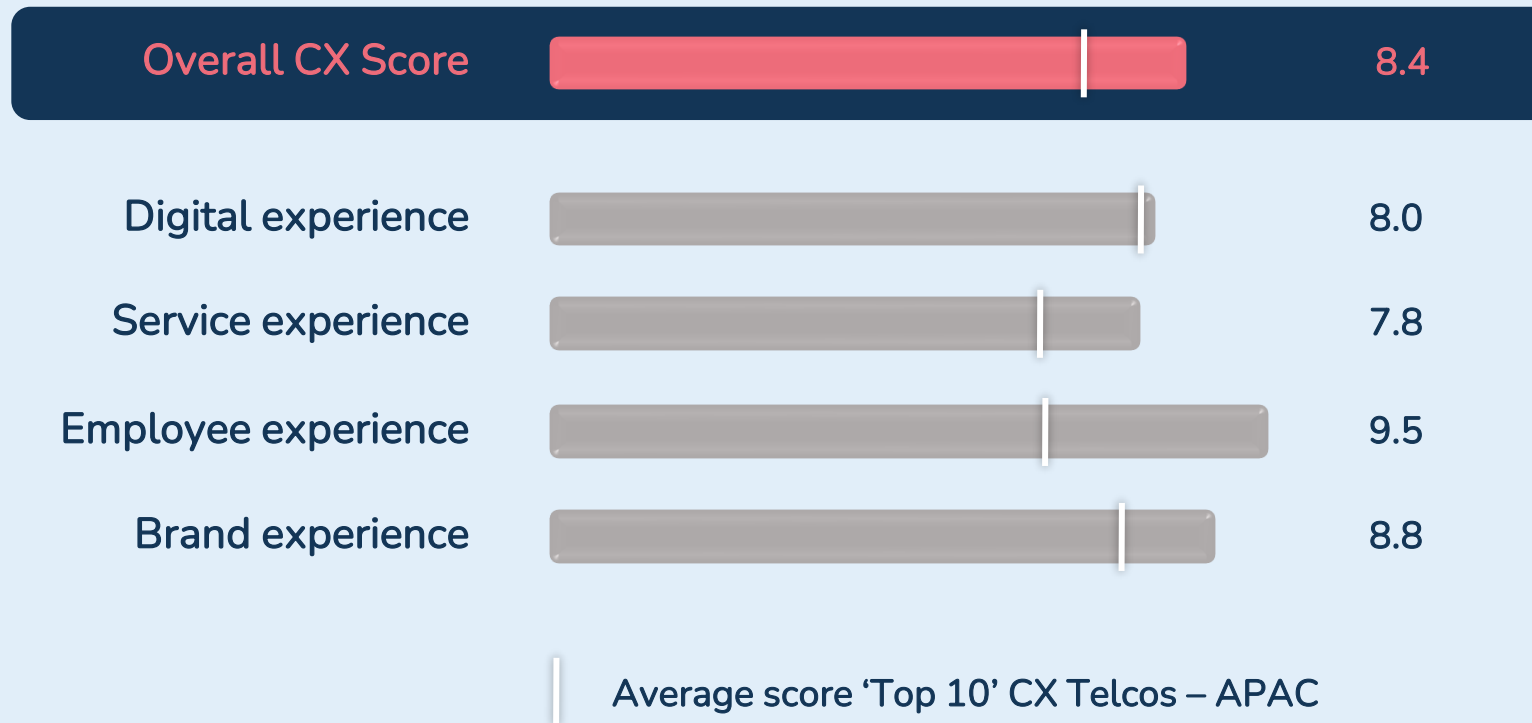
Ryu Young-sang,  
CEO



As we open a new chapter in our corporate history, we will strengthen our market leadership by offering customer-centred technologies and services, and make redoubled efforts to become a socially responsible company

# Performance on twimbit CX Framework

*Employee happiness driving results for customers*

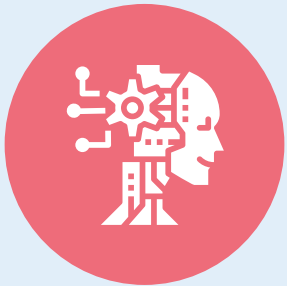


# Top Initiatives

*Leading customer programs across our 4 pillars*



## Digital experience



---

Innovating into an  
'AI & Digital Infrastructure  
Service' company

## Service experience



---

Pre-emptive customer  
experience management

## Employee experience



---

Championing employee  
happiness

## Brand experience



---

AI for Social Impact

# Innovating into an 'AI & Digital Infrastructure Service' company...

## SKT AI ecosystem



Leveraging 'AI' to bring daily life activities of users under SKT subscription blanket



Providing innovative service experiences through a collaborative AI ecosystem

 Service offerings  Key Partners

## ...with a strong **privacy governance** model

Customer information leakages in 2018, 2019 & 2020: **Zero**

**100% inspection rate** of customer information protection in the distribution network.



# Pre-emptive CX management



## Customer value innovation meeting

The CEO and key employees meet every month to innovate customer value



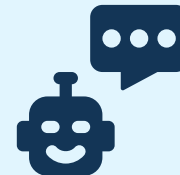
## Advanced data analytics at service centres

Using Big data to customize service experiences by predicting the purpose of customer requests



## Internal evaluation division & Junior board system

Employees in their 20s and 30s act like customers to test products and services and identify possible inconveniences



## Innovative servicing tools

AI consultation - VoiceBot service for 24-hour consultation  
Automatic response system to provide visual aid for seniors

# Active management of employee happiness

## Happiness management system

Happiness of employees as a tenet of SKT's Articles of Incorporation



## Happiness data

Happy App, to record employee happiness data



## Engagement with management

New Normal Shift, a live broadcast where employees engage with the management



## Employee as a shareholder

40% SKT employees have opted for the long-term equity incentive plan

## Happy Organizational Culture

# AI for Social Impact

'AI Care Service' for the elderly who live alone with government support

## Usage data of the AI Care Service

95.1%

Listen to music

83.9%

Information search

64.4%

Have a dialogue

43.9%

Listen to radio



- At end of 2020, **9,409 households** in 45 local communities were using the service
- SKT plans to add **~2,300 seniors** to the list of beneficiaries in 2021



## Match up with SKT

Leverage ecosystem partnerships to enhance digital and network experience

- Track and enhance employee happiness to improve customer happiness
- Focus on emerging technologies to build personalized experiences
- Use technology for inclusion of the neglected

2.

## NTT DOCOMO

Retail stores as brand experience centres



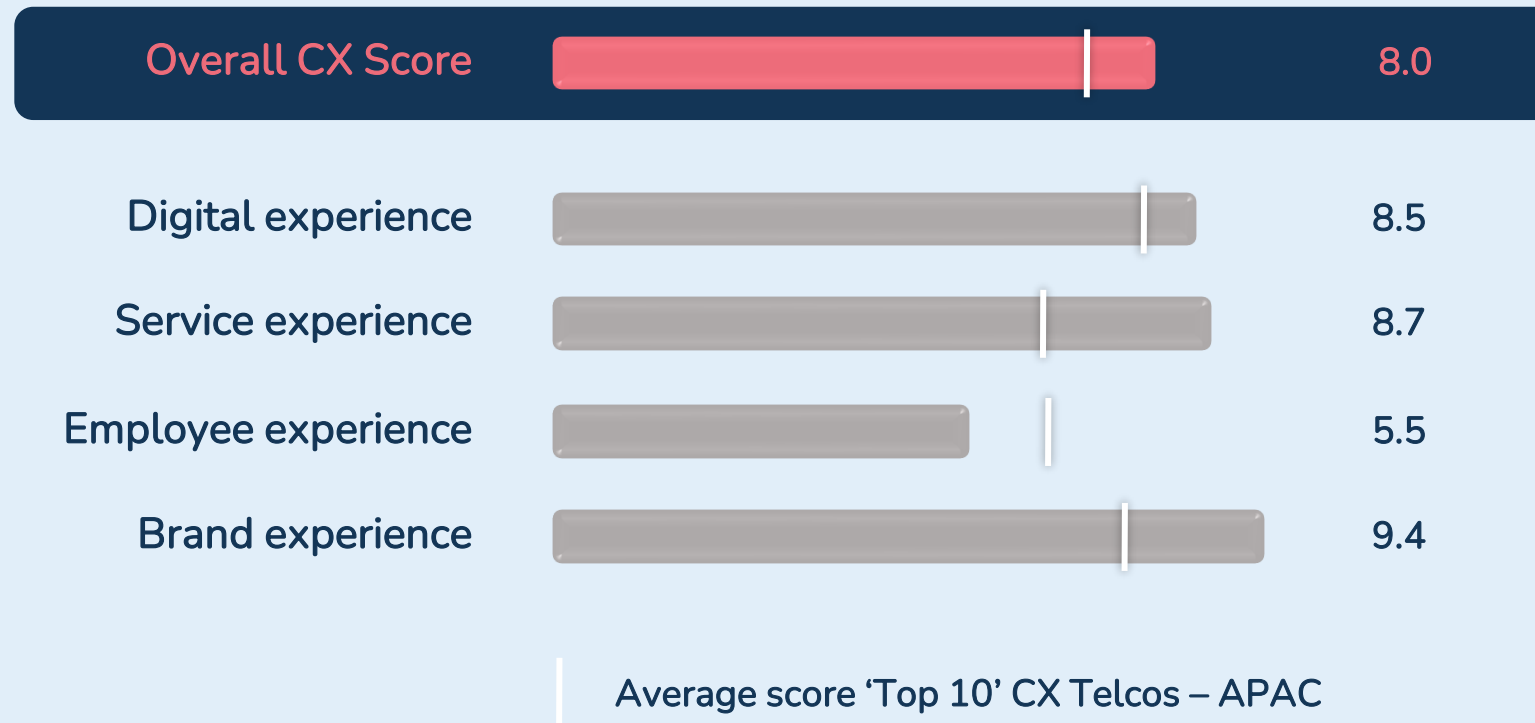
Kazuhiro Yoshizawa,  
President & CEO



DOCOMO has re-defined the meaning of 'customers' as we expand services outside of the telecommunications field... As such, we will shift from a customer base centered on mobile subscription to a customer base centered on members.

# Performance on twimbit CX Framework

*Redesigning customer touchpoints to enhance CX*

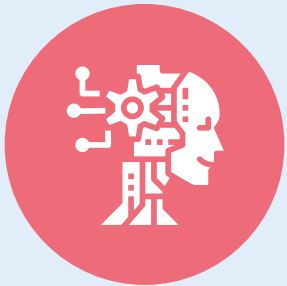


# Top Initiatives

*Leading customer programs across our 4 pillars*



## Digital experience



---

Providing sensory  
experiences via MY  
NETWORK™

## Service experience



---

An in-store experience  
like no other – 'd garden'

## Employee experience



---

Promoting a culture of  
innovation

## Brand experience



---

Making inclusive products  
– 'DOCOMO Hearty Style'

# Providing sensory experiences via MY NETWORK™ Concept

DOCOMO intends to provide a diverse array of peripheral devices such as wearable and XR devices for the 5G era

In June 2020, DOCOMO started **selling wearable headsets** in an alliance with Magic Leap Inc.



XR Glass



Translation  
earphone



Table  
Screen



Mirror  
Screen



Drink Maker

# An in-store experience like no other... 'd garden'

A shift from customer acquisition to  
enhanced Service experience

Welcomes subscribers from all networks

---

Digital displays for reduced visual noise

---

Originally composed in-store music that enacts  
the time of day

---

Enhanced staff functionality – upgraded work  
areas & uniforms

---

Lounges and cafe environment for a personalized  
shopping experience

---

# 'd garden' prototype stores

1. Showcase

2. School

3. Mobility

4. Entertainment

5. Kids

6. Cafe

7. Office



# Promoting a culture of innovation

Supporting employee ideas to enhance current offerings and to create new sources of revenue

## Promoting 'Process Innovation'

Under Top Gun initiative, employees within R&D, Corporate Sales, and Marketing departments innovate together to solve customers' pain point

## docomo LAUNCH CHALLENGE

Employees share new business ideas and get a chance to commercialize them in turn creating new revenue flows for NTT

## In-House Venture System

NTT shortlists and invests in employee ideas with direct synergies to DOCOMO Group businesses

# Making inclusive products

## ‘DOCOMO Hearty Style’

Based on the universal design concept, DOCOMO designs easy to use products for all customers including the elderly and disabled

Easy touch panel



Voice output function

Easy-to-read screen with large characters

Instruction manual in braille, voice, and text

Usage support at RakuPhone Center

Universal design font



# Match up with DOCOMO

Leverage retail stores as experience centers

- Provide sensory experiences for the 5G era
- Enable employees as engines of innovation
- Make inclusive products for all customer segments

3.

## au (KDDI)

Building the 'au' ecosystem on emerging technologies



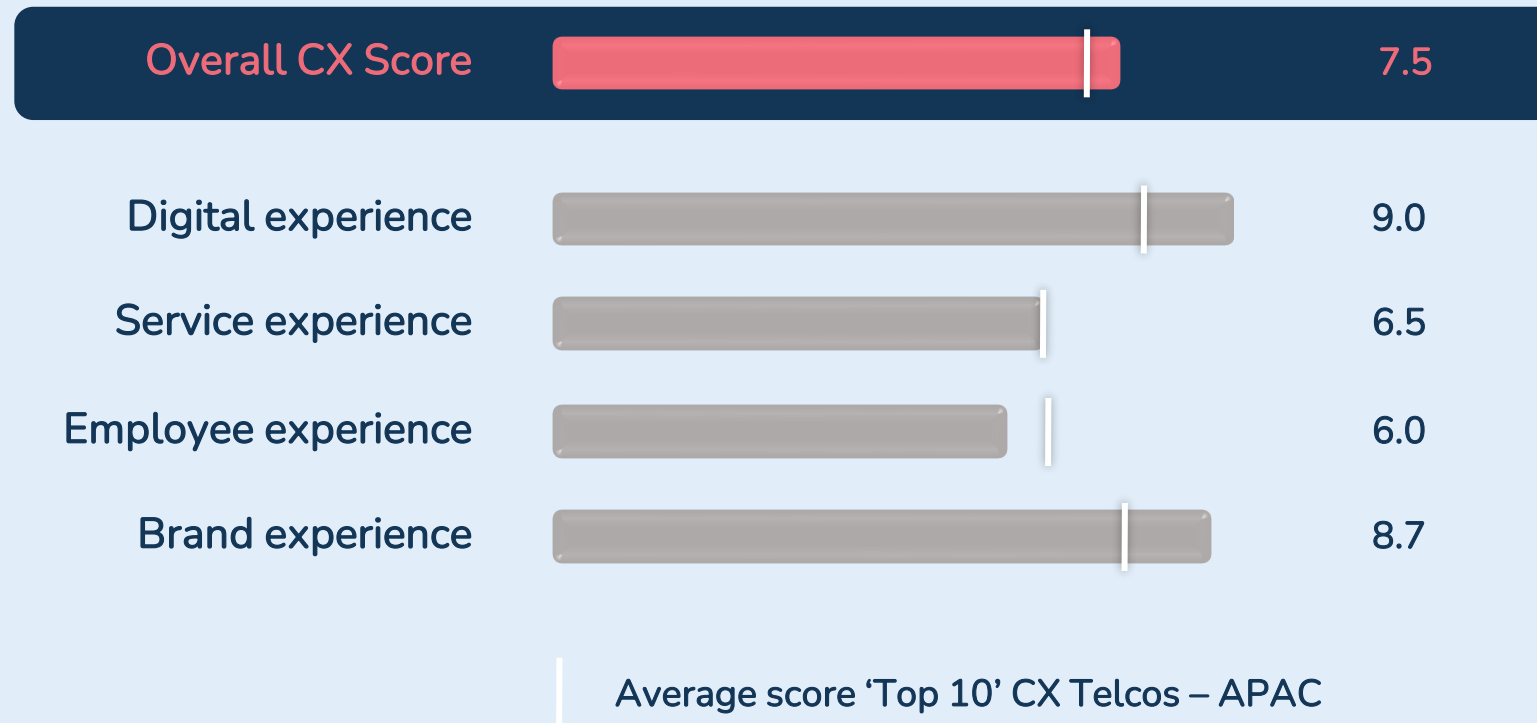
Makoto Takahashi,  
President,  
KDDI Corporation



To further 'the integration of telecommunications and life design,' KDDI rearranged its four segments into the Personal Services Segment for consumer-facing businesses... the telecommunications business has driven growth to date, but in the future, KDDI aims to expand earnings on a total ARPA basis that integrates telecommunications and life design services.

# Performance on twimbit CX Framework

*Offering new solutions to become customer's lifestyle partner*

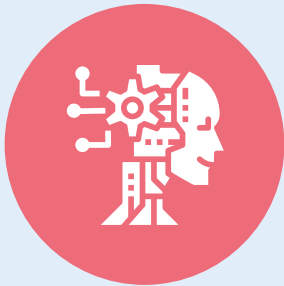


# Top Initiatives

*Leading customer programs across our 4 pillars*



## Digital experience



---

Expanding life design  
services using  
emerging technologies

## Service experience



---

Fulfilling personalized  
needs responsibly

## Employee experience



---

Diverse work styles to  
match employee needs

## Brand experience



---

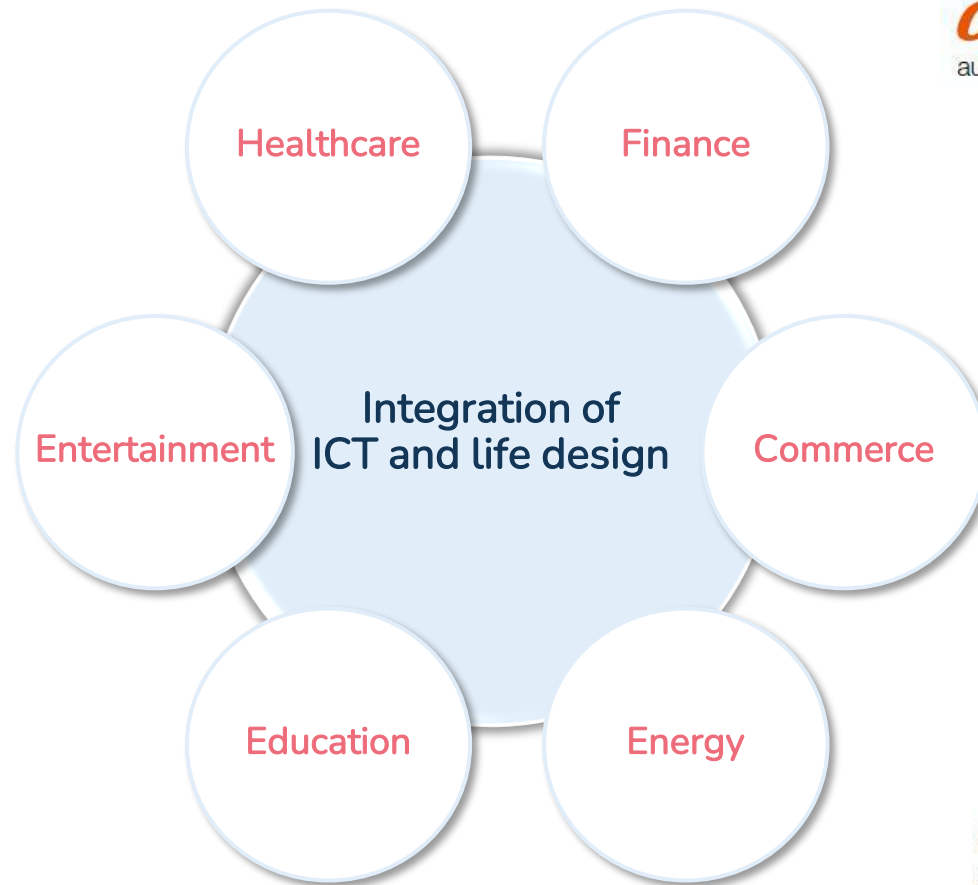
Attracting youngsters  
by sponsoring  
sporting contests

# Expanding life design services...

A shift from customer acquisition to enhanced service experience

## Accelerate 5.0

KDDI's vision where an individual's life and economic development are compatible



**au** じぶん銀行  
au Jibun Bank

**au** PAY

**au** でんき  
au Electricity

**au** 損保  
au Property Insurance

**au** スマートパス  
au Smart Pass

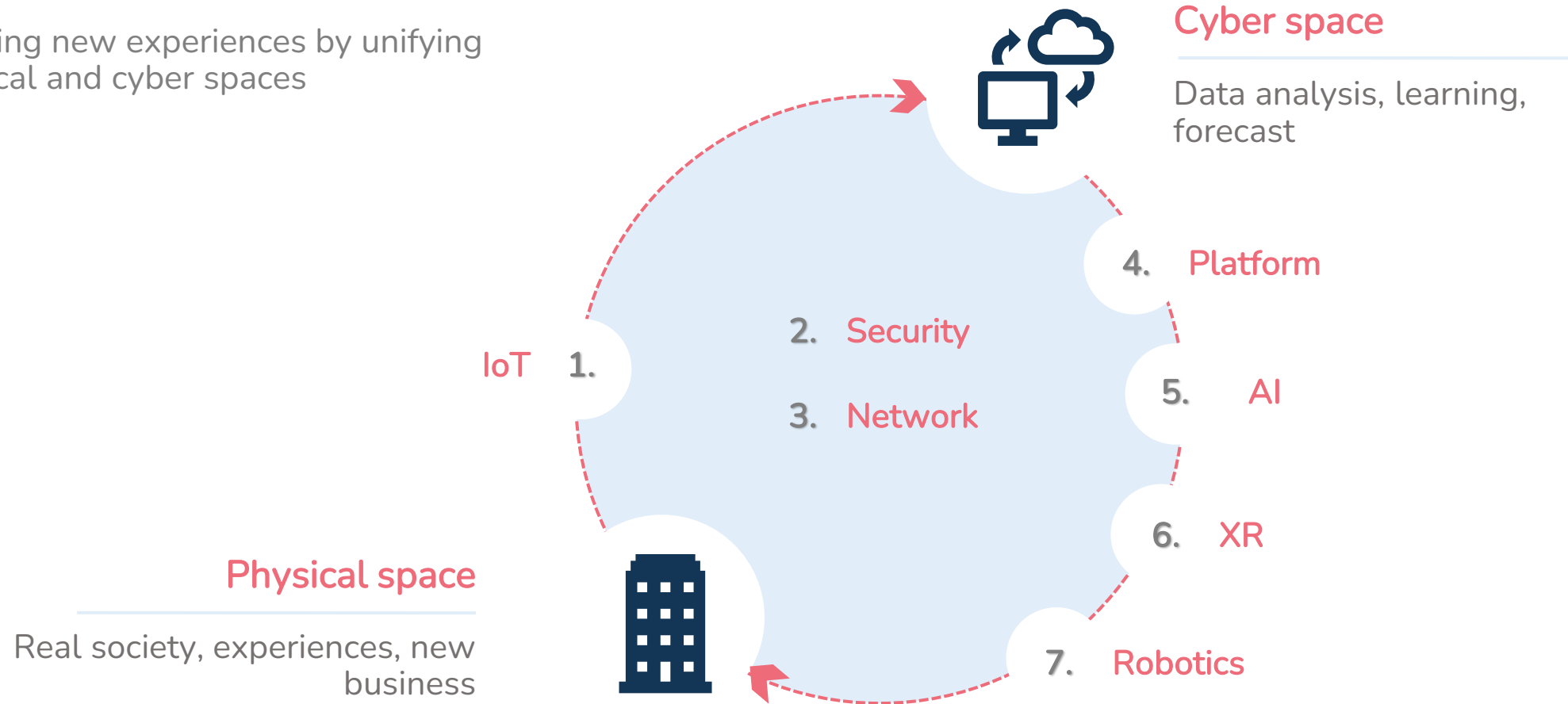
**au** 住宅ローン  
au Housing Loan

**au** の生命ほけん  
au Life Insurance

**au** の損害ほけん  
au Property Insurance

# ...using 7 emerging technologies

Creating new experiences by unifying physical and cyber spaces



# Fulfilling personalized needs responsibly

## Elderly

Large screen, easy to read text, easy-to-use home screen and dedicated buttons for payment and shopping service



BASIO4

## Youngsters

Touch-screen mobile phone for kids, with a security alarm and location confirmation feature



mamorino5

## Disabled

Text-to-speech function that reads aloud menu, e-mails, and other text for elderly and visually impaired people



Simple Phone  
KYF38/KYF41

# Diverse work styles to match employee needs



## Flexibility

### Work shift interval rule program

Daily work limit set to 9 hours

### Variable working hours system

Change working hours monthly

### Telework program

Work from home for all employees

### Discretionary work system

Focus on high performance in a short time

## Lifestyle



### Shorter working hours for caregivers

Working hours as per family obligations

### Employment within restricted area

For employees with relocation issues

### Spouse accompaniment leave program

Leave of absence to accompany spouse overseas

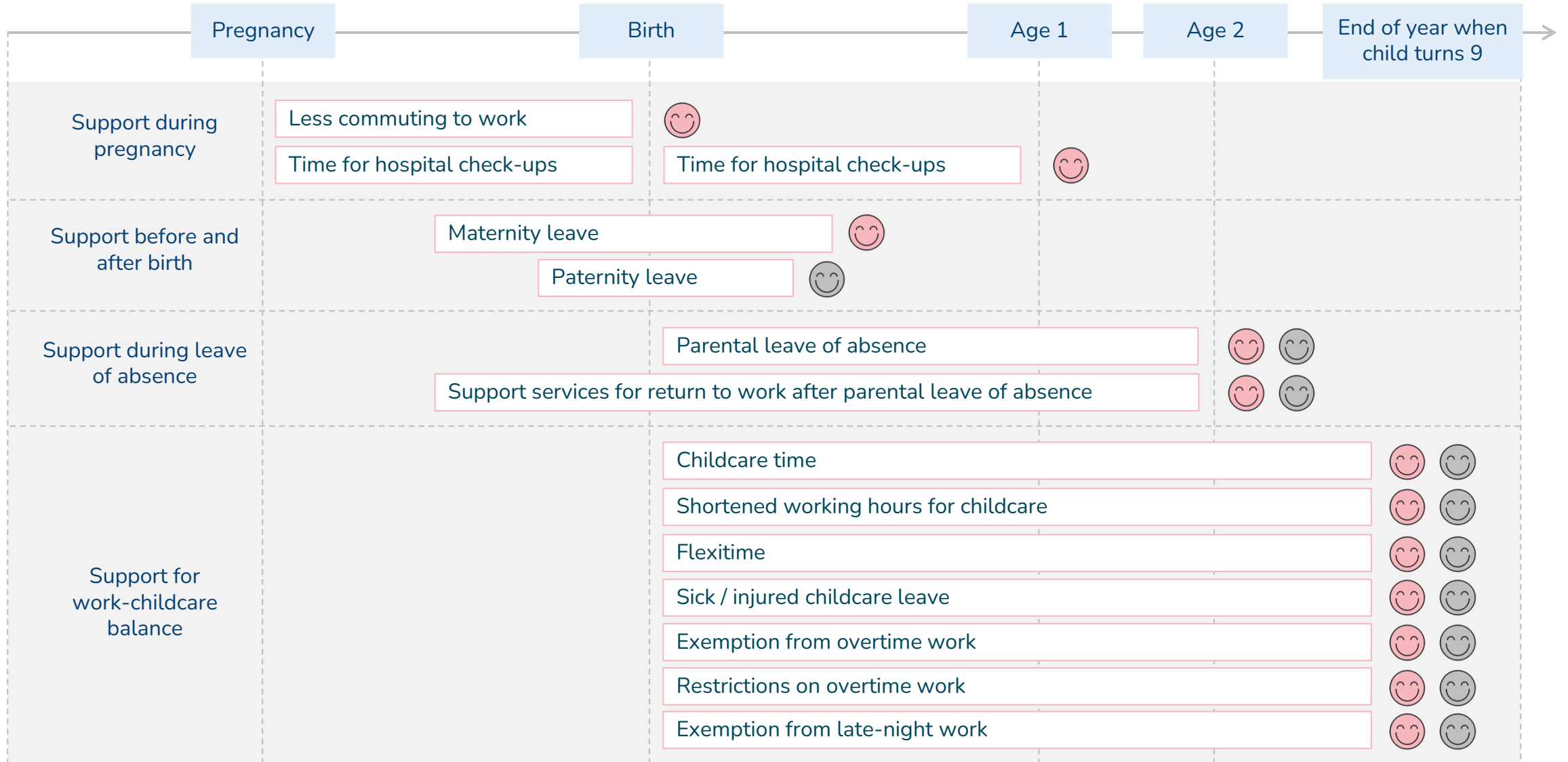
### Work-Childcare balance initiative

Pre and post child birth program



# au (KDDI) program for Work-Childcare Balance

 For women  For men



# Attracting youngsters by sponsoring sporting contests



## Soccer

Japan's national soccer teams - the Samurai Blues (men's team) and Nadeshiko Japan (women's team)



## Baseball

Sponsors of the Yokohama DeNA BayStars



## Sport climbing

Sponsor of the sport climbing category of the Japan Mountaineering and Sport Climbing Association



## E-Sports

Sponsors of the Japan eSports Union (JeSU) and the pro team Detonation Gaming



## Motor sports

Sponsors the TGR Team 'au Tom's' in Japan's Super GT



## Match up with au

Build ICT solutions to become a lifestyle partner of customers

- Leverage emerging technologies to build a lifestyle ecosystem for users
- Provide multiple work style options to suit needs of employees
- Combine branding with service offerings

4.

## Rakuten Mobile

Rethinking 'mobile network' without legacy infrastructure



Hiroshi Mikitani,  
Chairman and CEO

**Rakuten Mobile**

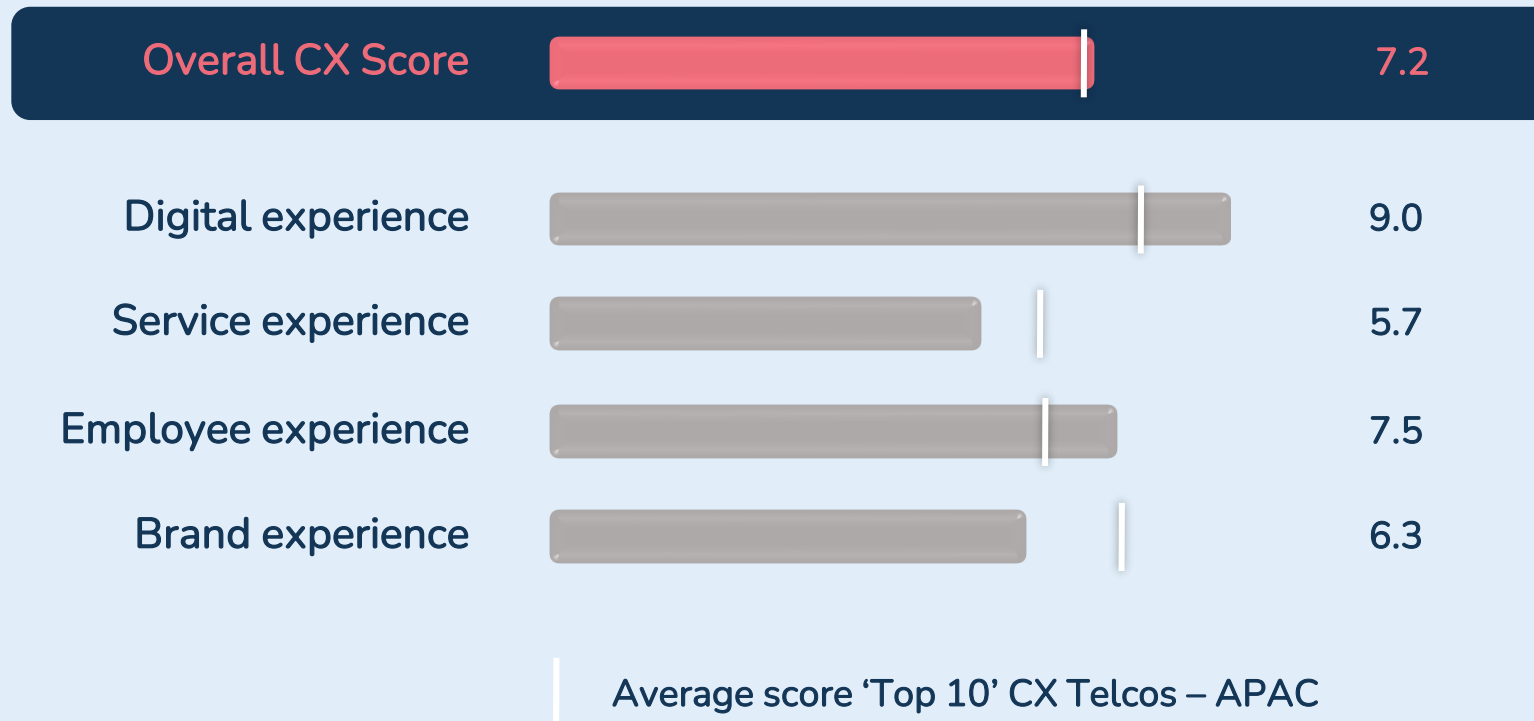


We are also moving forward with the Rakuten Communications Platform (RCP), a cloud-native telco platform that allows operators, governments or enterprises to build secure and open mobile networks... More than ten global customers are already using parts of the platform in their networks. RCP has the exciting potential to generate revenue equal to or even greater than the mobile carrier business.

# Performance on twimbit CX Framework

*Pushing network affordability to new limits*

**Rakuten** Mobile

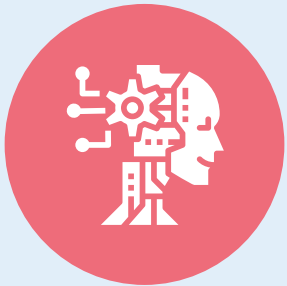


# Top Initiatives

*Leading customer programs across our 4 pillars*

**Rakuten** Mobile

## Digital experience



---

Using tech to offer  
unparalleled price  
competitiveness

## Service experience



---

Rakuten Mobile, the  
cornerstone of the  
Rakuten Ecosystem

## Employee experience



---

Employee-led, bottom-up  
quality improvement  
activities

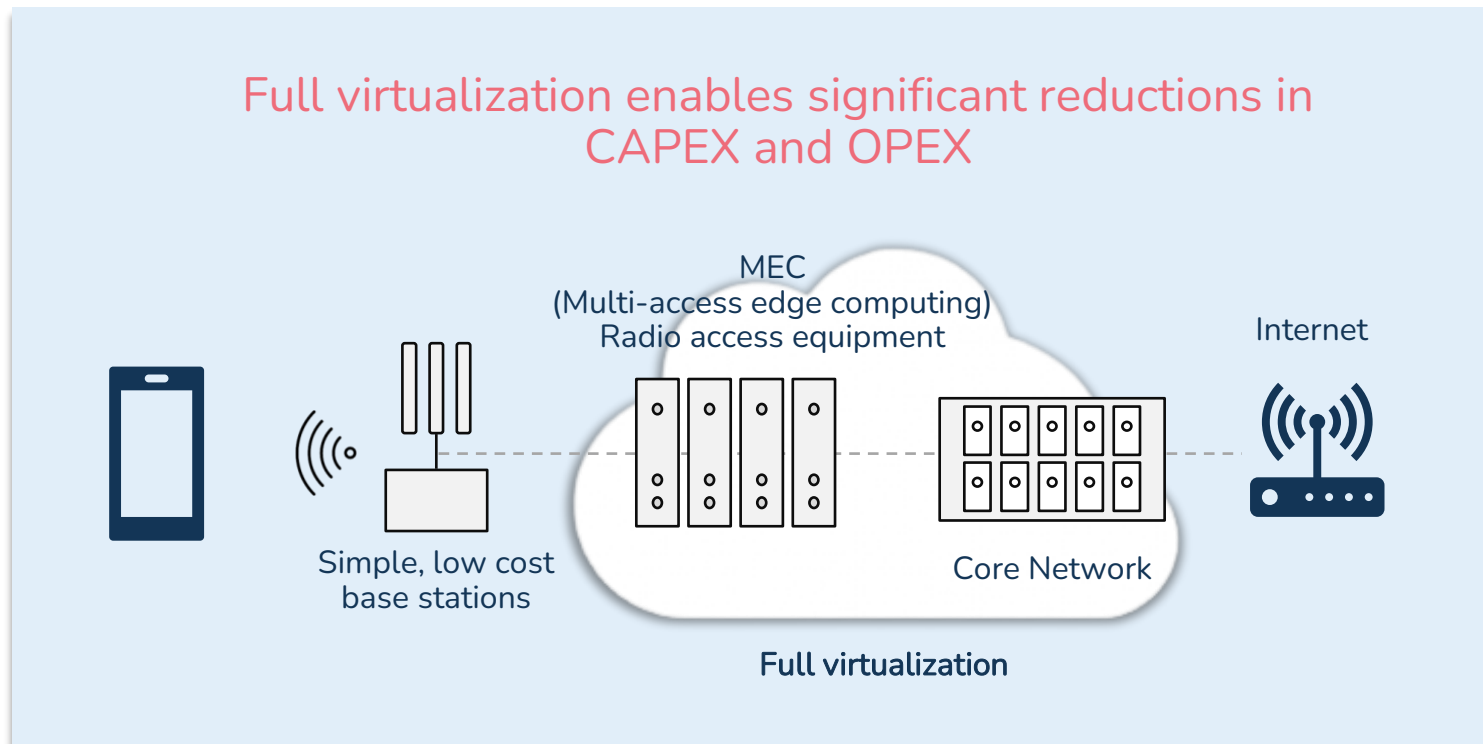
## Brand experience



---

Supporting Japan's local  
communities

# Using tech to offer unparalleled price competitiveness

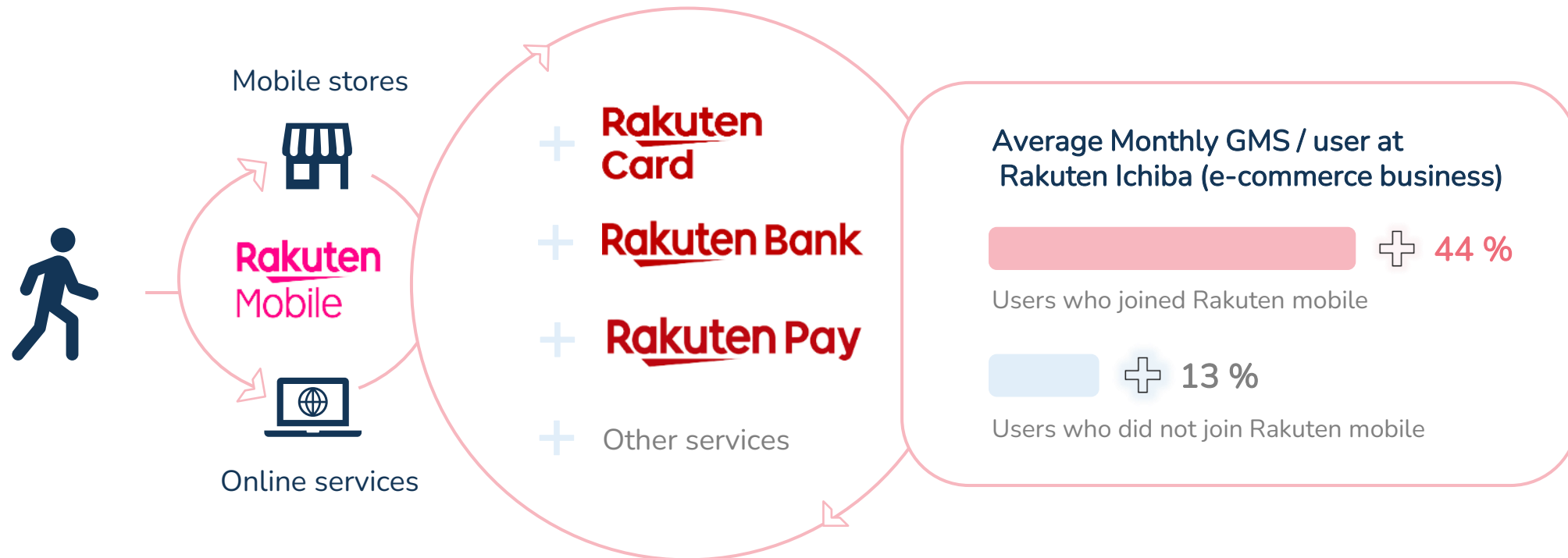


World's first end-to-end fully virtualized mobile network without expensive legacy infrastructure

Enables flexible deployment of new services and a speedy, low-cost transition to 5G

# Rakuten Mobile, the cornerstone of the Rakuten Ecosystem

Rakuten Ecosystem offers over 70 services and has more than 100 million members



A virtuous cycle boosting loyalty within the Rakuten ecosystem

## Employee-led, bottom-up quality improvement activities

Quality Control Circle (QCC) activities are led by employees to enhance the quality and productivity of services alongside improving their skills

Number of employees  
participating  
in QCC activities in 2020

**1,433** employees  
**x2.1** times YoY

Number of employees  
participating  
in QCC training in 2020

**1,253** employees  
**x1.2** times YoY

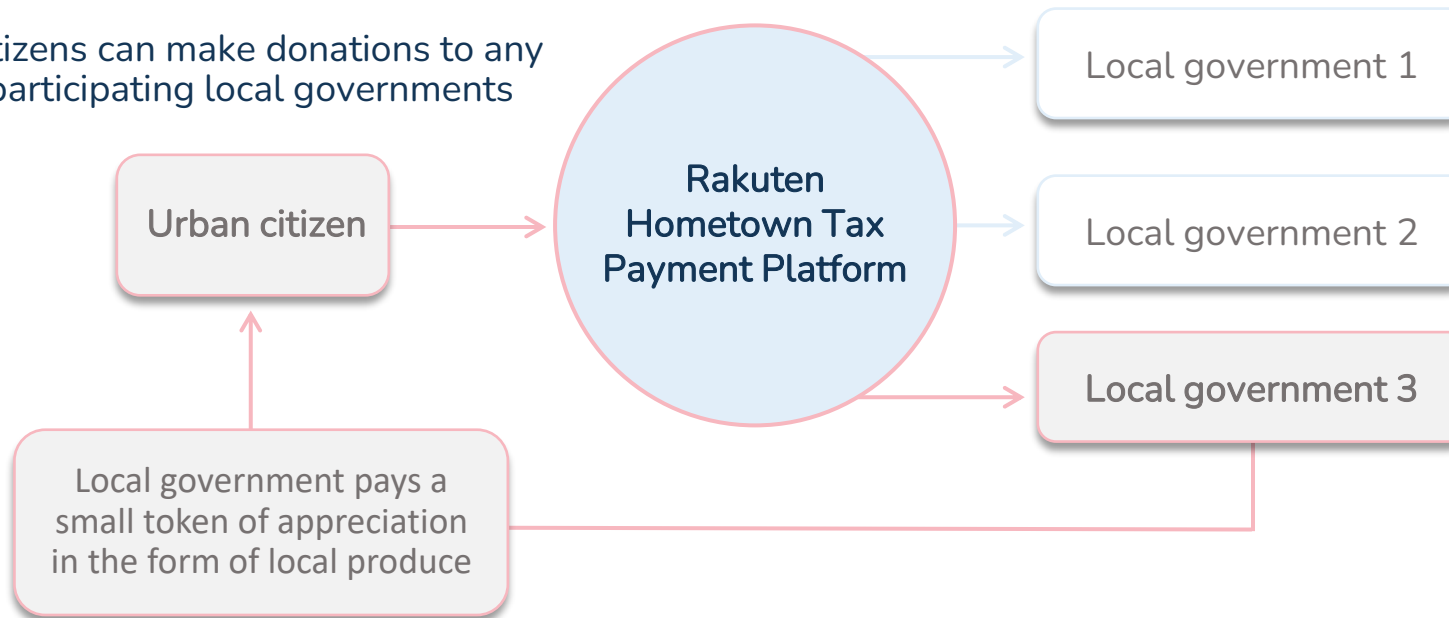
Number of QCC projects  
carried out in 2020

**326** projects

# Supporting Japan's local communities

Rakuten Hometown Tax Payment platform links donors with local governments of Japan that are pursuing regional vitalization

Citizens can make donations to any participating local governments



## Saving onions from going to Waste

In Kasaoka City, due to a drop in demand, about 400 tons of onions were headed for disposal.

In response, the platform put up a dedicated page, collected over 10,000 donations and provided onions to donors.

A photograph of a Rakuten storefront at night. The building has a bright pink sign with the 'Rakuten' logo in white. The entrance is a large glass door, and a person in a pink jacket is visible inside. To the right of the door, a large window displays a vibrant purple and pink digital art installation featuring a complex network of glowing lines and nodes, resembling a molecular or data structure.

# Rakuten

## Match up with Rakuten

Explore network 'virtualization' for price competitiveness

- Cross-leverage synergies amongst different ecosystem services
- Empower employees to drive operational efficiency
- Use your expertise to create a positive brand recall

5.

## Spark NZ

Perfecting self-servicing tools to drive CX



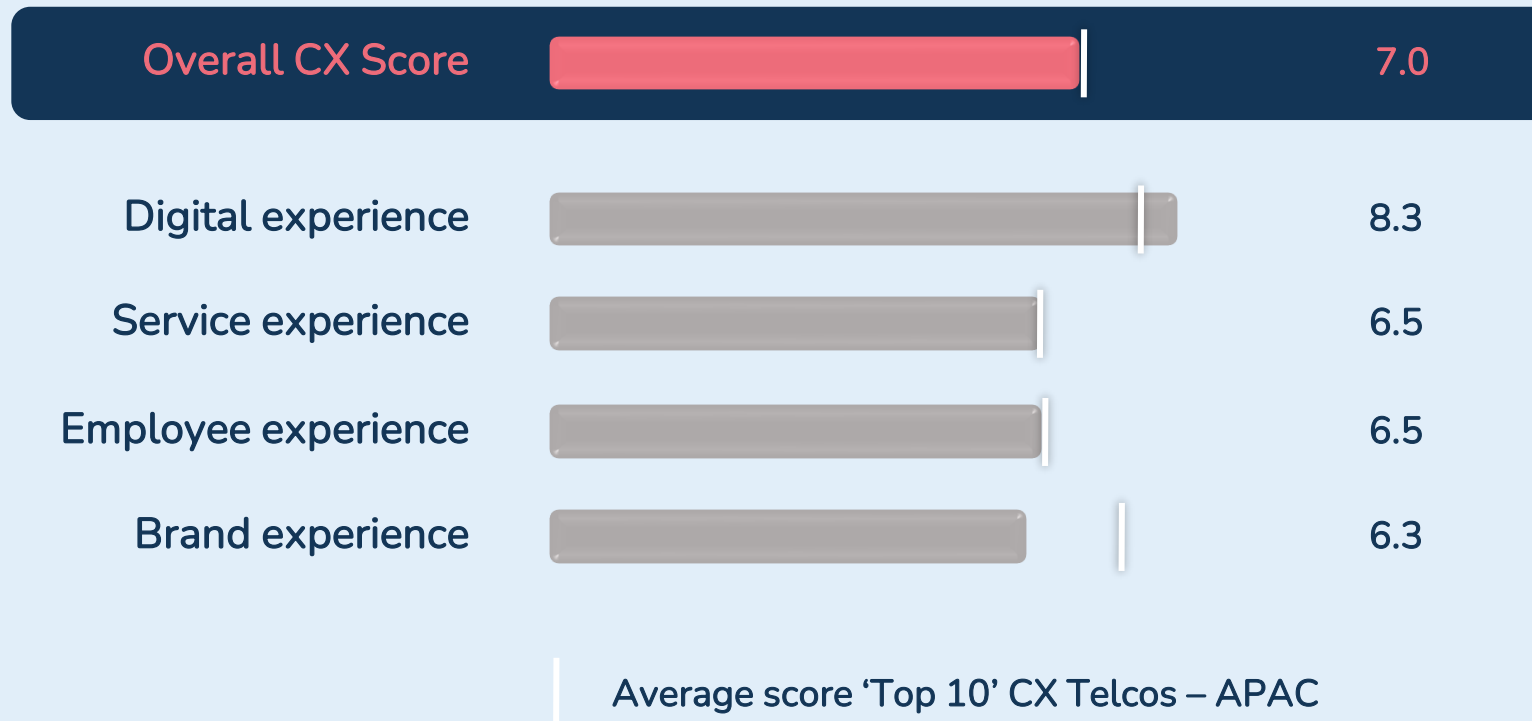
Jolie Hodson,  
CEO



We have continued to improve our service experience...This improvement is largely the result of better digital self-service options... In 2020, monthly customer care volumes reduced by 28 per cent. We also saw an 18 per cent increase in online chat interactions, and our chatbot Ivy is now resolving more than half of these chat interactions – which further improves resolution times.

# Performance on twimbit CX Framework

*Enhancing 'self-service' using bots*

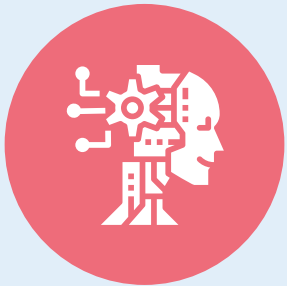


# Top Initiatives

*Leading customer programs across our 4 pillars*



## Digital experience



---

Offering new services to  
help business customers

## Service experience



---

Enhancing interactions  
using bots and  
staff cross-skilling

## Employee experience



---

Fostering an inclusive  
organization


## Brand experience



---

Play by Spark: Gamifying  
screen-time for kids

# Offering new services to help business customers

Spark Business Group Companies	Qrious	CCL	leaven.
Description	A data analytics company	A multi-cloud and IT services company	A cloud and business transformation unit of CCL
Expertise	Data & Analytics AI & Data Science Customer Engagement	Digital WorkSpace Managed Services Security Services Hybrid and Multi-cloud	Cloud adoption Digital innovation Cloud operations
Partners			

# Enhancing interactions using bots and staff cross-skilling

18%

Increase in the use of chat apps, including MySpark App, online chat and chatbot Ivy

53%

\*Deflection rate of all incoming chat requests through the 'ivy' chatbot

+33 POINTS

Consumer and small business interaction Net Promoter Score

'Unified Frontline' operating model cross-skills service staff to handle different customer touchpoints

\*interactions resolved without being redirected to the customer care team

# Fostering an inclusive organization

## Blue Heart programme

Funding and support for employees to celebrate and share their culture across organization

## 'Champions for Change' Leaders

Spark's CEO, Jolie Hodson and Board Chair, Justine Smyth are members of a group of leaders who raise awareness about the business value of D&I within workplaces

Board Composition **50%** - **50%**  
Female Male

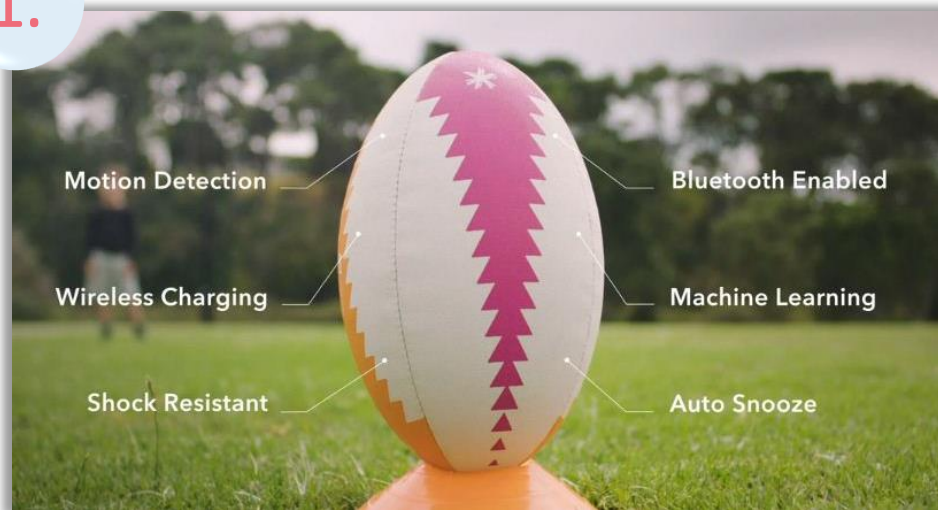
Females in other senior roles **39%**

	Under 30 years	30-50 years	Over 50 years
Employee Demographics	<b>21%</b>	<b>57%</b>	<b>22%</b>

# Play by Spark: Gamifying screen-time for kids

Helping parents and kids find balance in their screen time usage

1.



A 'smart ball' that exchanges active playtime with screen time.

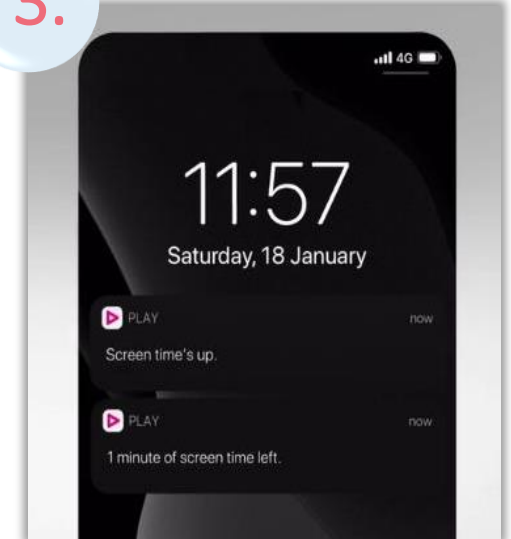
Minute for Minute

2.



Every kick, pass and fumble earns screen time

3.



When time is up, it lets the whole family know



# Match up with Spark

A machine first (bots) approach to customer redressal

- Move beyond network to an ICT solution provider
- Leadership as the driving force for inclusivity
- Provide responsible solutions to become a trusted partner

6.

## Airtel

Using customer feedback to enhance offerings



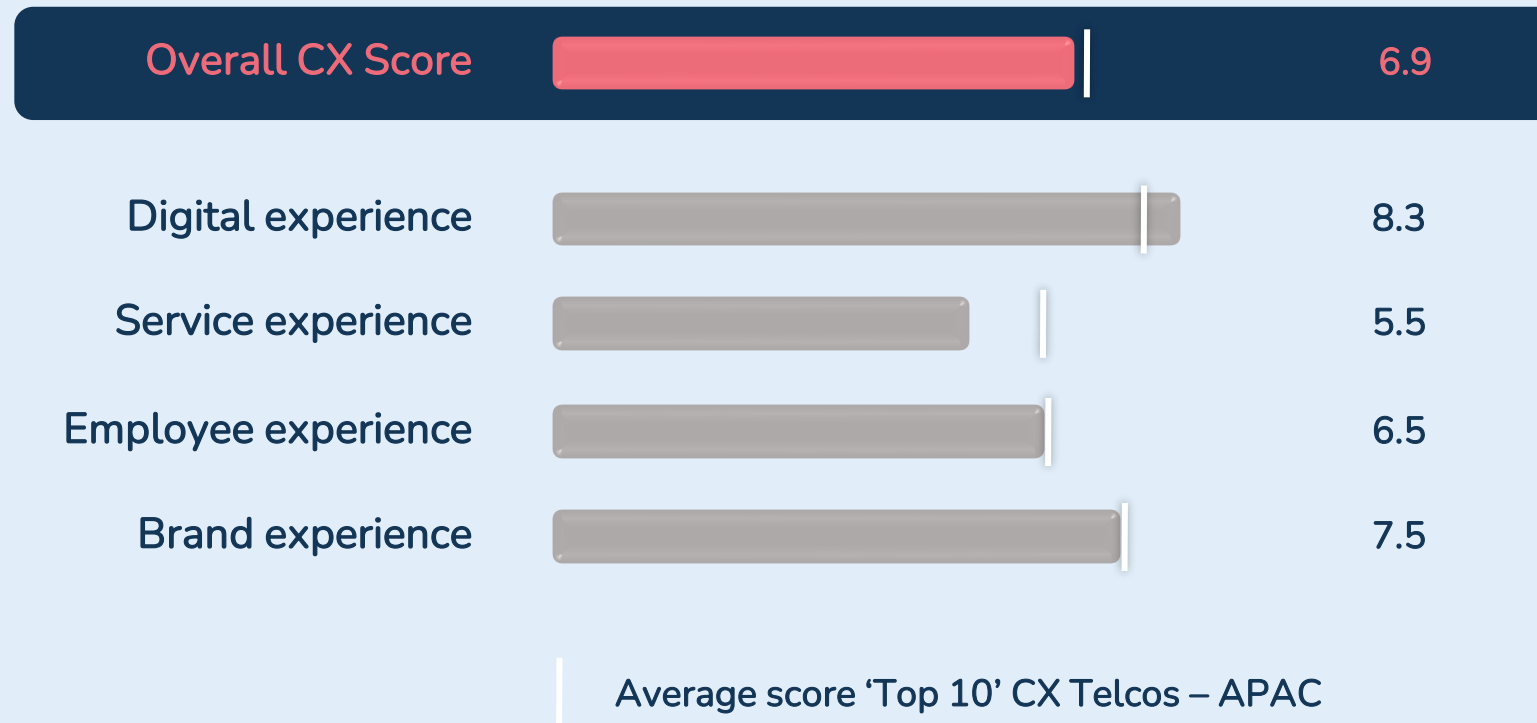
Gopal Vittal,  
MD and CEO,  
India & South Asia



Delivering a superior experience to our customers is the cornerstone of our strategy. We continue to invest in strengthening the foundational components of experience in the customer lifecycle – search, discover, purchase, onboard, experience and refer. As part of the customer's search and discover journey, we are focused on omni-channel acquisition across all businesses to provide a truly differentiated and unified One Airtel experience.

# Performance on twimbit CX Framework

*Solving omni-channel problems using in-house R&D*

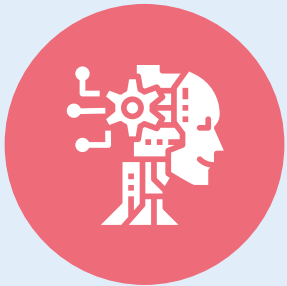


# Top Initiatives

*Leading customer programs across our 4 pillars*



## Digital experience



---

Airtel X Labs: in-house  
digital innovation factory

## Service experience



---

Partnerships with leading  
ICT players to enhance  
network

## Employee experience



---

Digitizing workforce to  
better support customers

## Brand experience



---

'ZERO Questions' an  
utopian idea

# Airtel X Labs: In-house digital innovation factory

Processing trillions of data records across products & services to design innovative customer solutions



**Massachusetts  
Institute of  
Technology**

Powered by engineers, scientists,  
mathematicians and AI experts

1,600+

Digital talent base

Focus on emerging technologies



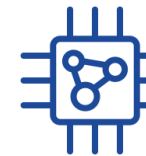
Internet of Things



Artificial  
Intelligence



Digital Engineering



Machine Learning

# Airtel X Labs: Solving omnichannel customer engagement problems

## Customer

### Customer 360

Building a single customer view for all product & services

### Chatbot customer support

Solving for multi-lingual customer queries in chat and voice

## Intelligent Network

### Network optimization

Providing optimum network experience to 400+ million users

### Smartphone characterizations

Collecting data points across customer devices to optimize device experience

## Customer Engagement

### Recommendation Engines

Based on customer data suggest the next best action

### Customer satisfaction index

Creating an accurate index across multi-product, multi-device, and multi-location customer usage

# Partnerships with leading ICT players to enhance network experience



Virtualised and open  
RAN-based 5G networks



Hosted India's first  
O-RAN ALLIANCE Plugfest



CloudBand-based  
software products



4G capacity and  
coverage enhancement



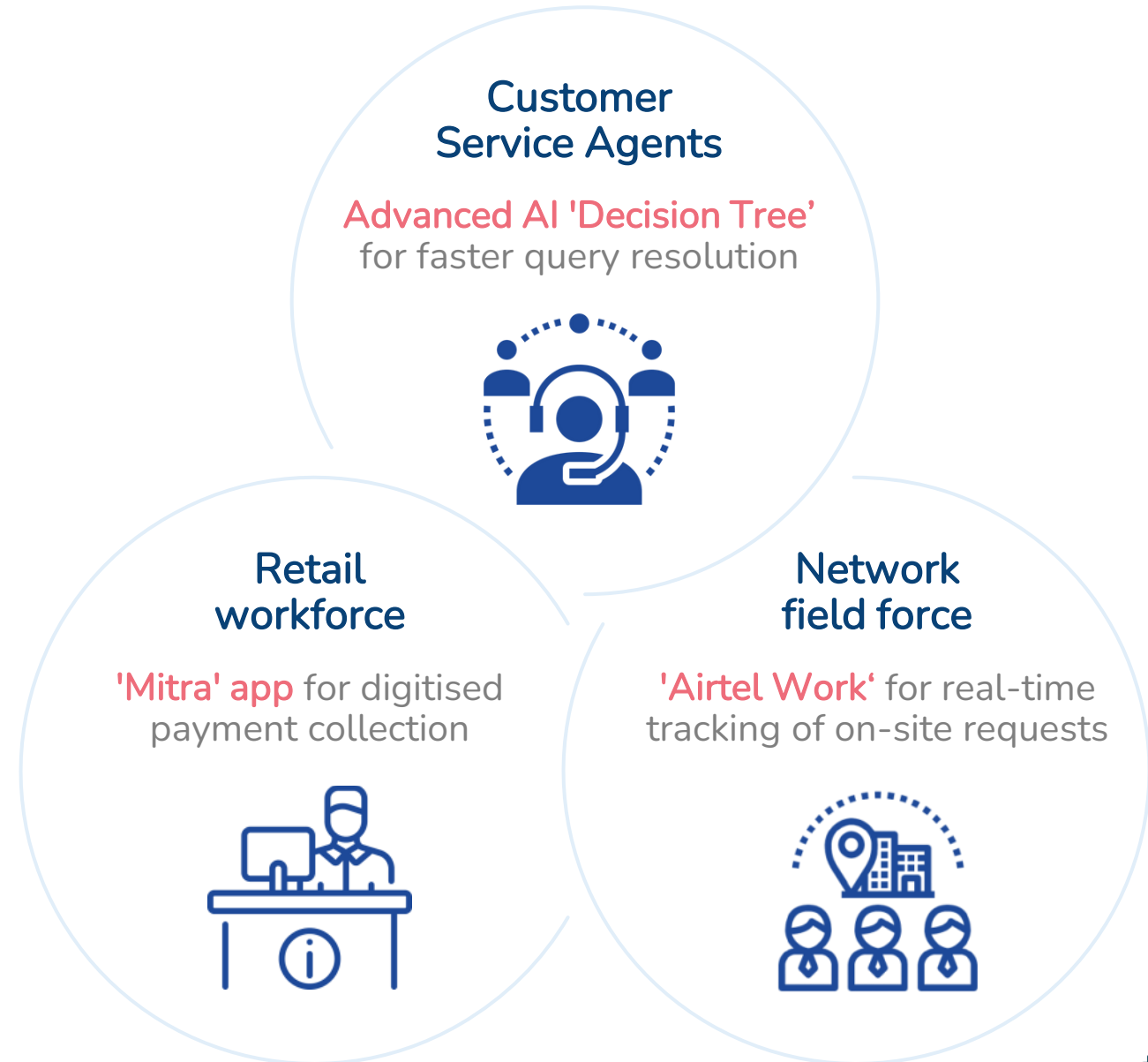
Managed network  
operations



Automated Open  
Hybrid Cloud Network

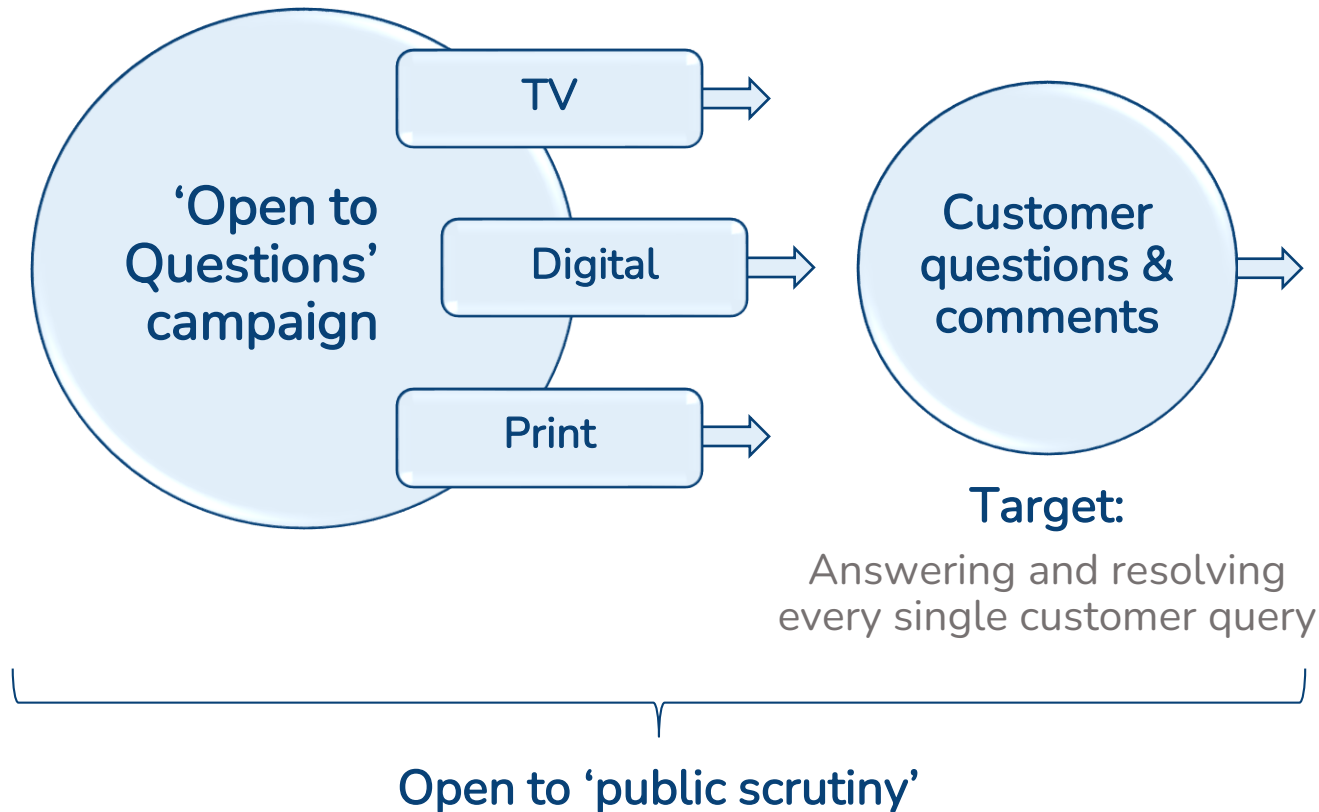
# Digitizing workforce to better support customers

Empowering employees through digital tools to better serve customers



# *ZERO Questions'* a utopian idea

Launched 'Open to Questions' campaign aiming for getting closer to 'Zero Questions' from customers



**'Customer Insights'**  
used for:

- ✓ Improving product functionalities
- ✓ Adding new features

**Product & Service  
improvement**

**WE HAVE  
NOTHING  
TO HIDE**

## Match up with Airtel

Be open to customer scrutiny

- Invest in omni-channel customer engagement
- Leverage ICT partnerships to enhance network experience
- Enable employees with digital tools to better serve customers

7.

## Optus

'bots' freeing employees' to focus on customers



Ruth Santangelo,  
Associate director of  
digital, service and  
automation

# OPTUS

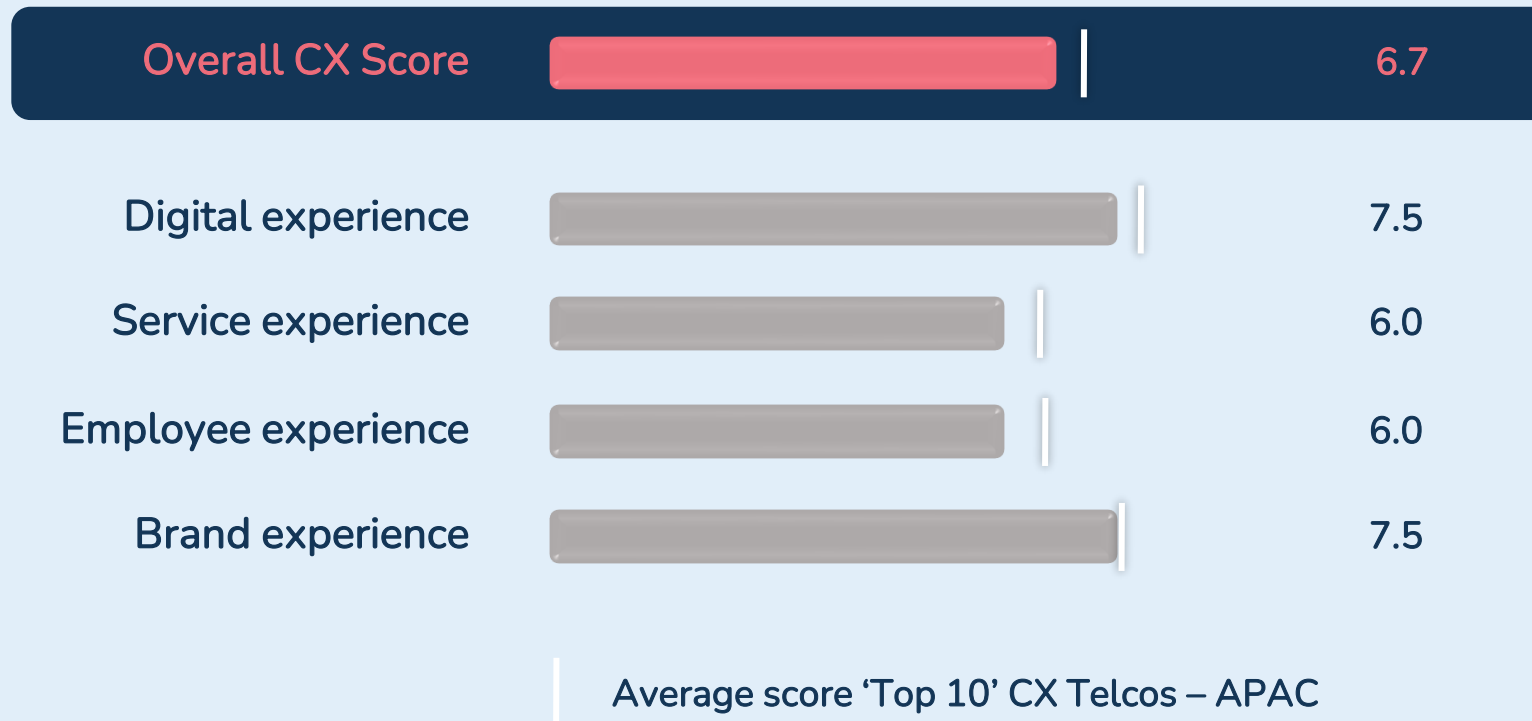


We're up to about 150 bots but it's actually more about the processes: how many processes can you run with a bot?... Think of it like how many tasks or jobs a person can do in one day. If you can have that and you can expand that across a bot that runs 24x7, how many tasks can you get the bot to do?

# Performance on twimbit CX Framework

*Building in-house automation capabilities to improve operations*

OPTUS

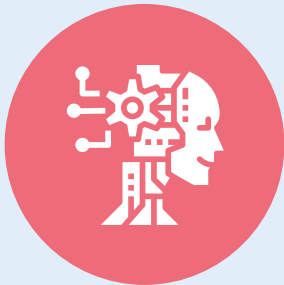


# Top Initiatives

*Leading customer programs across our 4 pillars*

**OPTUS**

## Digital experience



---

Driving 'automation'  
via bots

## Service experience



---

Putting customers in  
command of their  
connectivity

## Employee experience



---

Creating a future ready  
workforce

## Brand experience



---

'Donate Your Data',  
helping the  
underprivileged

# Driving 'automation' via bots

150+ bots running over  
300+ automated solutions

## Build-a-Bot Hackathon

An internal employee hackathon

## iAutomate CoE

A centre of excellence (CoE) around RPA

## Optus Automation Academy

To up-skill employees for automation roles

### Bots prepared during hackathon

#### TARA

Talent Acquisition Robot Assistant, scans and categorizes resumes, enabling recruiters to deal with people instead of paperwork

#### RobotSmith

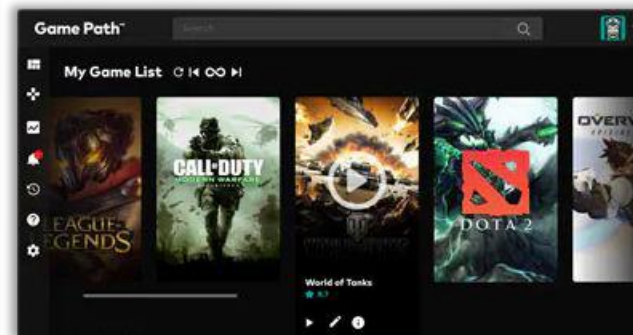
A virtual contact centre agent, that logs into Optus Business managed customers' environments and confirms if they're functioning

# Putting customers in command of their connectivity

Optus Living Network, a shift from being a traditional telco to a network that asks what the network could, or should enable for customers

## Donate your Data

A way to do good with unused data

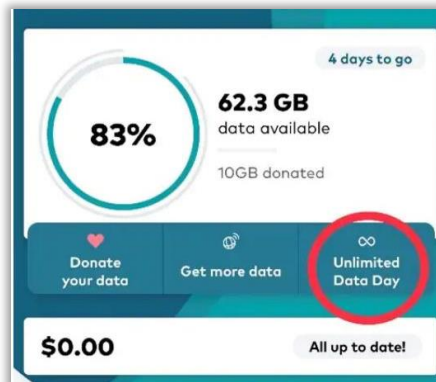


## Game Path

Reducing lag and jitters for gamers

## Optus Pause

Pause any or all devices for tech-free time



## Unlimited Data Days

24 hours of unlimited data

# Creating a future ready workforce

## Optus Cloud Academy

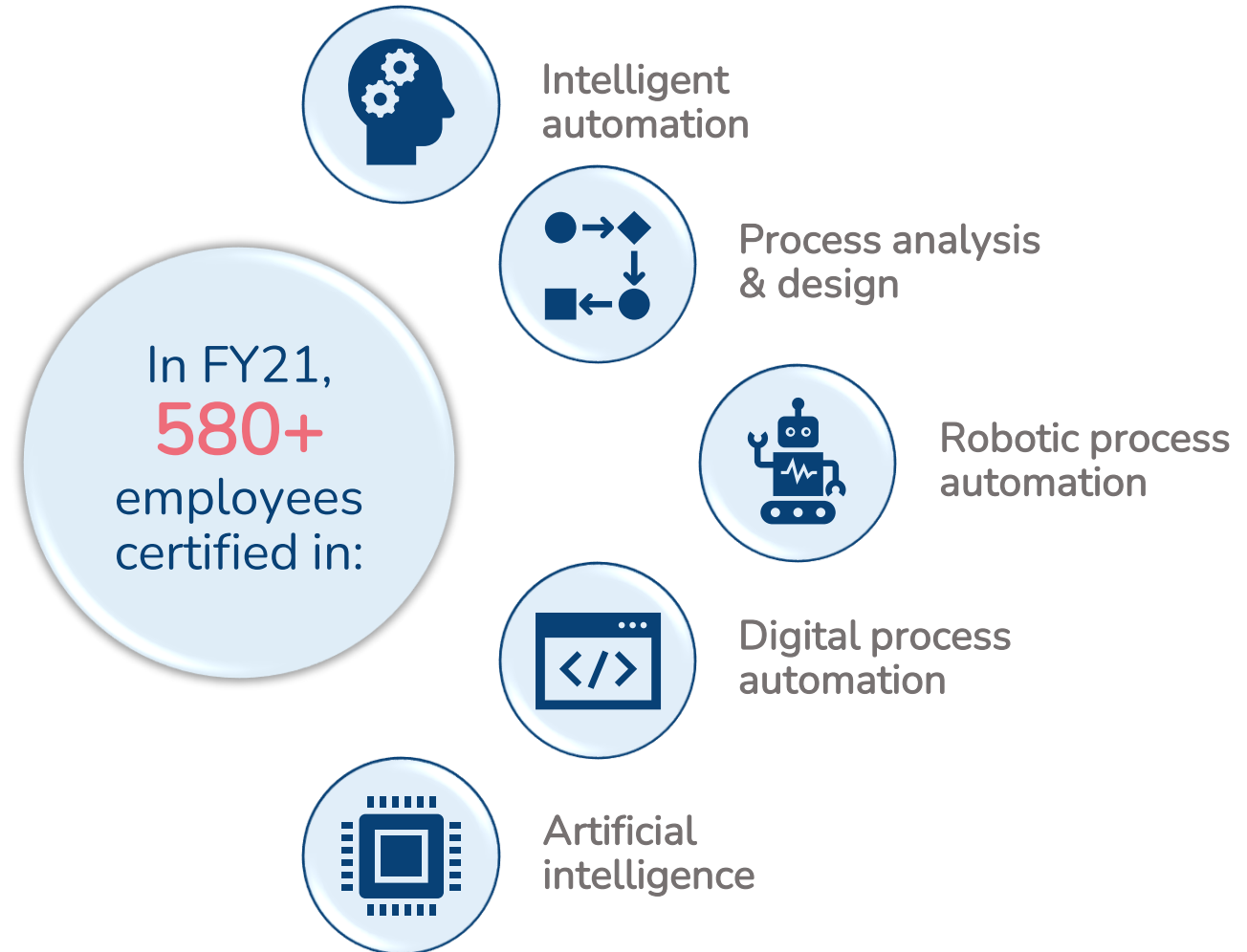
Partnered with AWS to skill employees in cloud and other emerging technologies

## Intelligent Automation Academy

Learning modules built by Optus and supported by automation experts UiPath and Microsoft

## Optus U: Micro-credential program

Partnered with AWS to skill employees in cloud and other emerging technologies



# 'Donate Your Data', helping the underprivileged

Enabling customers to donate unused data to young people, their families and other Australians in need

**25,000+**

Youngsters part of  
the program

**28,371,456 GB**

Data donated  
by customers

**100,000+**

Expected beneficiaries  
by 2025

**3,100,000 GB**

Data donated  
by Optus





# Match up with Optus

‘Automation’ as a CX strategy

- Put customers in control of their connectivity
- Skilled employees’ as a digital strategy
- Use technology to overcome social disparities

8.

## China Mobile

AI as the central theme across business functions



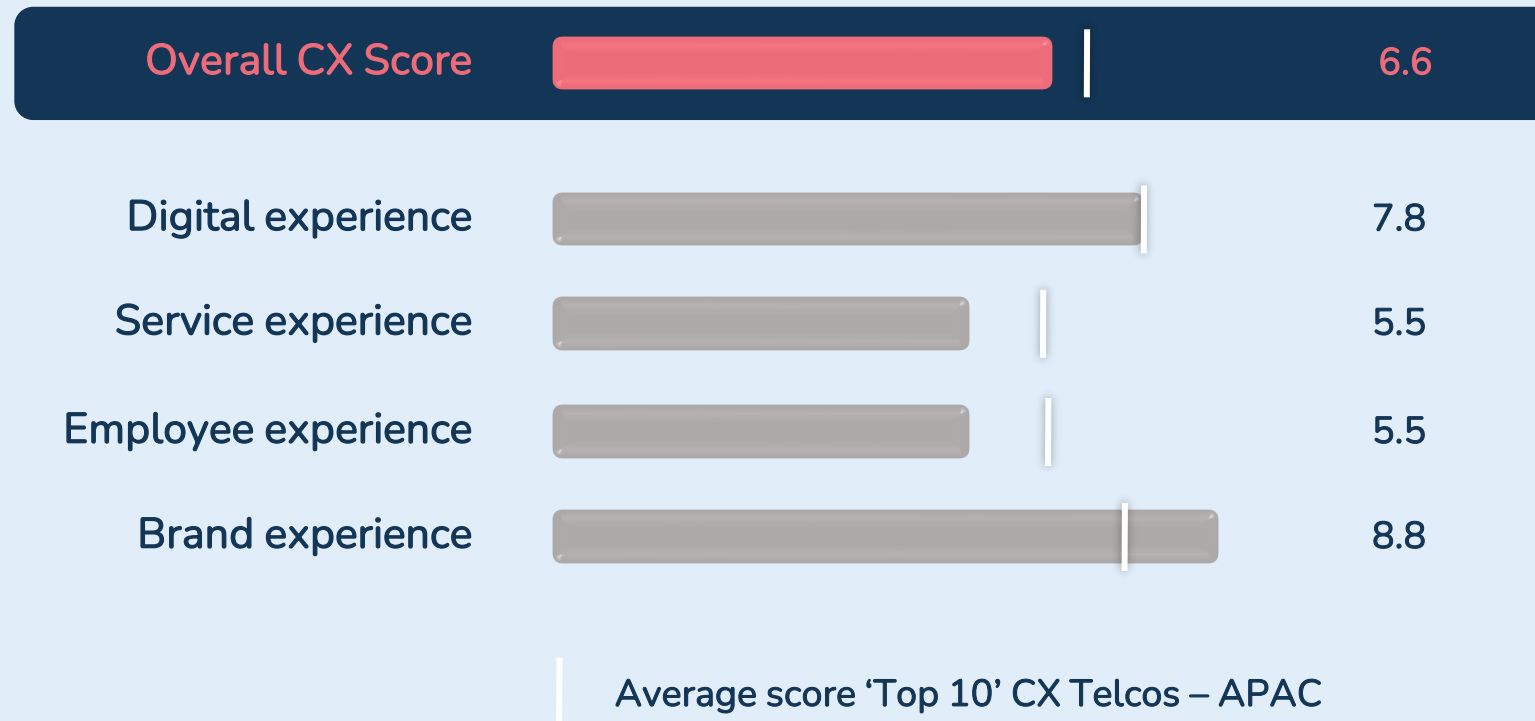
Yang Jie,  
Chairman



We have given wider connotation to our 'Powerhouse' strategy and put forward a new strategic vision: We will open up development space toward information services and focus on technological innovation to create competitive advantages. These moves will form part of our concerted efforts to achieve our goal of joining the league of the world's first-class information service technology companies.

# Performance on twimbit CX Framework

*Using AI systems to enhance customer interactions*

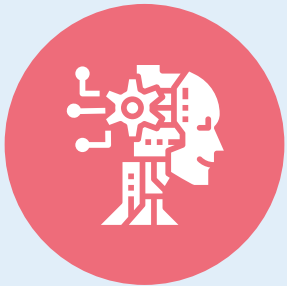


# Top Initiatives

*Leading customer programs across our 4 pillars*



## Digital experience



---

Pioneering application of  
AI across functions

## Service experience



---

Closing the  
service quality gap

## Employee experience



---

A robust employee  
redressal mechanism

## Brand experience



---

Internet-based poverty  
alleviation

# Pioneering AI application across five functions

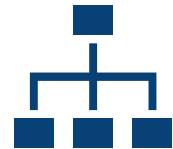
## Intelligent VoLTE voice quality evaluation

Voice analysis cost  
reduced by 83%

### Service



### Management



### Network



### Market



### Security



## Network self-service robot

Customer complaint handling  
efficiency up 20X

## Intelligent auditing

7.5% comparative growth in  
the ARPU Marketing Dept

## Anti-fraud system

Over 14 million spoofed calls  
intercepted per month

Intelligent auditing  
24 auditing items including  
contracts and bills

# Closing the service quality gap

## Evaluating customer perception

'CX perception evaluation platform' to conduct quality evaluations

## Intelligent services

Tools such as 'smart voice navigation system' for quick customer response

## Customer communication

Building customer-centricity using platforms – 'Voice of customers' & 'Voice of the frontline'

**32.4% drop in**

Average complaint rate per month

**53.5% drop in**

'perceived user experience' complaints

**36.1% drop in**

'household broadband service quality' complaints

# A robust **employee** **redressal** mechanism

**23.6%**

Y-o-Y decrease in  
employee resignations

## Employee representative congress

To advise employees about matters of their interests. Employee representatives included in decision making

## CEO Mailbox

In 2020, 573 employee letters were received in the mailbox. The resolution rate of letters was 100%

## Other complaint mechanisms

- Trade union
- Chairman, Trade union
- Employee Forum

# Internet-based poverty alleviation

Enabling digital income opportunities for remote areas  
by providing preferential communication services



Gigabit optical  
fiber broadband

**52,000**

Remote villages connected  
via broadband access



Complimentary  
phone credits

**~\$1.9 bn**

Investment in 'Telecommunications  
Universal Service Project'  
for remote areas



Preferential  
communication services

**>98%**

Coverage of 4G in  
administrative villages



## Match up with China Mobile

AI as a norm rather than an exception

- Build robust processes for consistent service quality
- Ensure top-notch employee redressal systems to retain scarce talent
- Connect with future customers via sustainable actions

9.

## Telstra

Using digital platforms for last-mile customer service



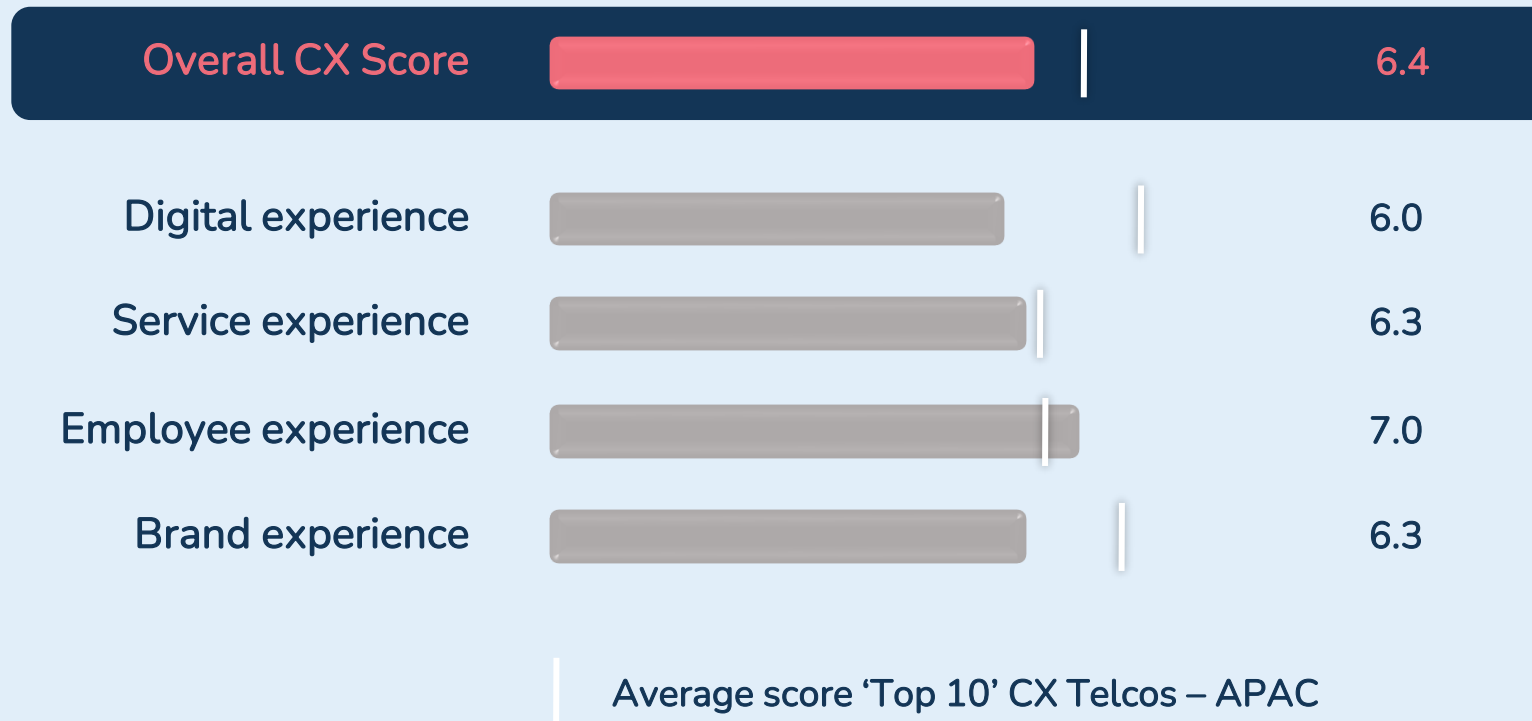
Andrew R Penn,  
MD and CEO



We've also introduced organization-wide principles for providing a high care approach to customers in vulnerable circumstances... and we've reduced by 35 per cent the number of customers who can't meet their plan commitments and are ultimately disconnected, by ensuring they are on the right plan for their needs and budget.

# Performance on twimbit CX Framework

*Empowering employees to better serve customers*

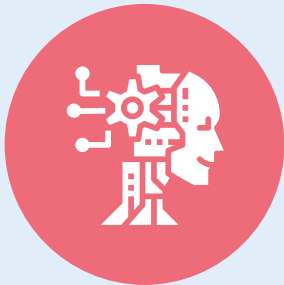


# Top Initiatives

*Leading customer programs across our 4 pillars*



## Digital experience



---

Helping organizations  
create a digital workplace

## Service experience



---

CrowdSupport, a  
24/7/365 customer  
support forum

## Employee experience



---

Empowering frontline  
workers with customer-  
focused resources

## Brand experience



---

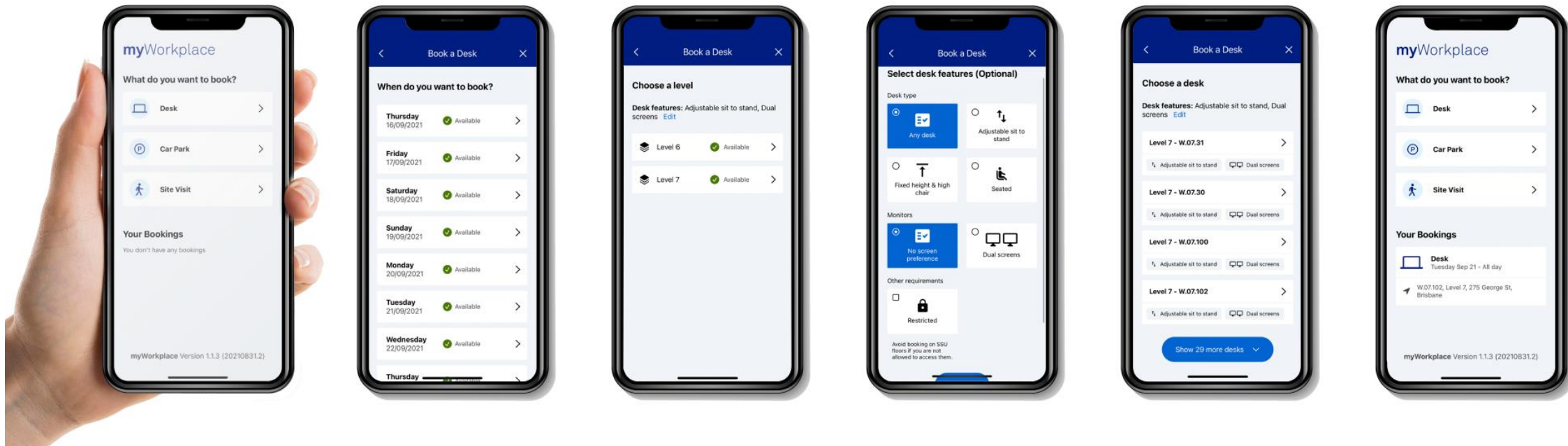
Helping seniors develop  
digital skills

# Helping organizations create a digital workplace

Telstra's **'myWorkplace'** app helps businesses bring their teams back to the office in safe and cost-effective ways


56,000+

Employees use the app



# CrowdSupport, a 24/7/365 customer support forum

Targeting customer questions, support requirements and recommendations on product and service improvements




**Romy1**  
Level 4: Private Eye


✓ Forum

Streaming (Netflix, Stan, Foxtel Now, Binge) • A Month Ago

## Disney plus 12 months redemption on Telstra

I have this offer on my Telstra account to redeem Disney plus for 12 months. But I am getting an error message "We ran into a problem loading that offer. ERRRDM01". Any solution?

2 Likes • 1,878 Views • 25 Replies • yesterday by Luci\_M  +10




**TNSG**  
Level 1: Cadet

Forum

Home Broadband • Yesterday

## Constant Modem reset

Hi ultra-high-speed connection that starts to slow significantly every few weeks. problem is fixed if I turn the modem on and off again. Tedious fix for a premium service. Any recommendations? Thanks GA

0 Likes • 43 Views • 2 Replies • yesterday by TNSG 

693,434

Members

522,557

Community posts

15,916

Solutions provided

# Empowering frontline workers with customer-focused resources



## Training

Mandatory training for all customer-facing employees

**26,000** employees

Completed 'Customers in vulnerable circumstances' & 'Introduction to Indigenous cultural capability' training



## Selling

Published a guide on how to ask customers about the affordability of their purchases

**24,000** employees

Completed 'Responsible Business and Sales Practices 2021' training

**35%** drop

In customers who are unable to meet plan commitments

# Helping seniors develop digital skills

The '**social seniors program**' helps senior Australians build skills and confidence to use computers, tablets and smartphones

**9,247**

Face-to-face and virtual digital literacy training held in FY21

**\$6.64**

Expected social return for each \$1 on investment

## Face-to-face trainings

The sessions are delivered in collaboration with the government at 3 locations across Australia

## Learn in your language

Introduction to devices, email, social media, and the internet in 14 languages

## Telstra how-to-guides

Instructions on how to download and use 'My Telstra app' and how to pay online



## Match up with Telstra

Provide platforms for customers to share their thoughts the way they want

- Solve customers' real problems to build trust
- Implement ethical sales as a business strategy
- Build new opportunities by acknowledging ignored customers segments

10.

## Softbank

Using data to launch tech based services



Junichi Miyakawa,  
President & CEO

## SoftBank

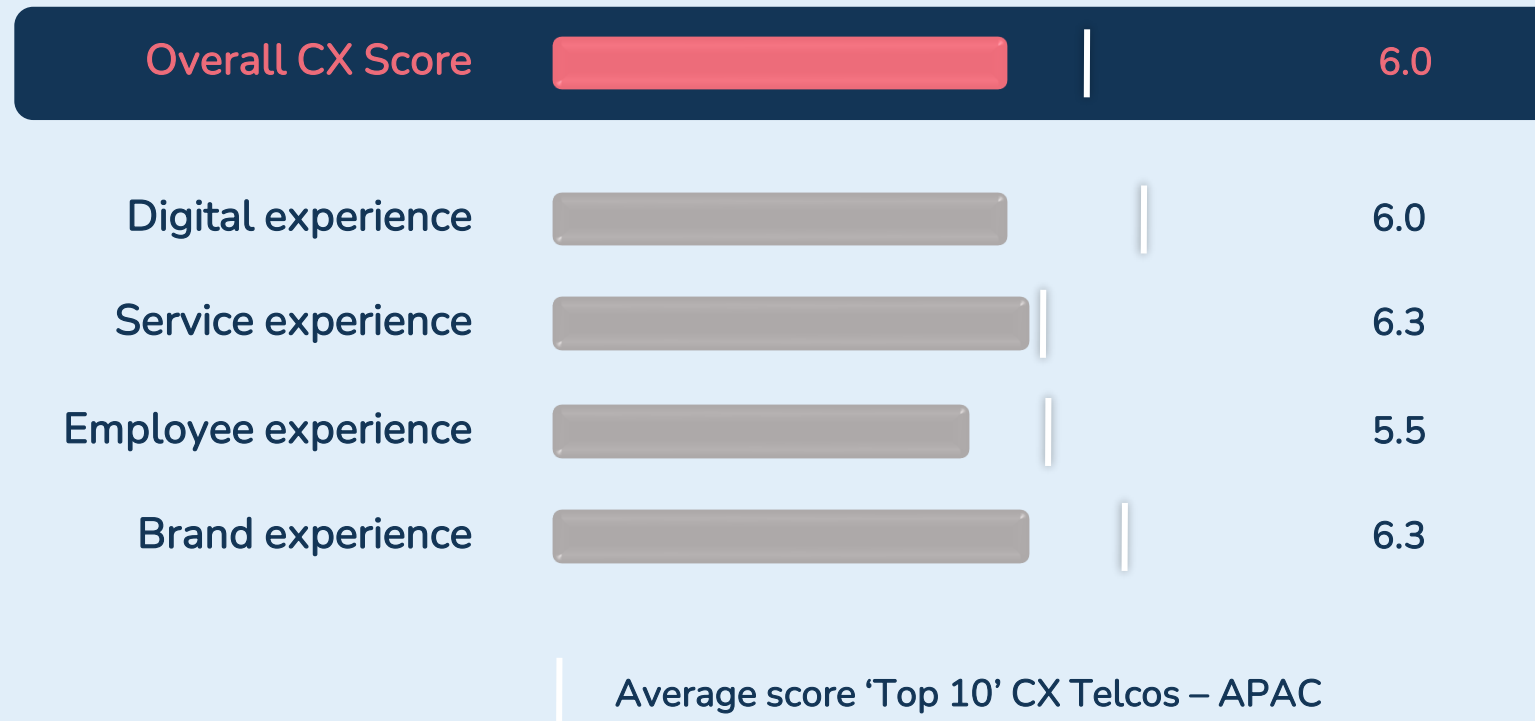


'Beyond Carrier' is a strategy that aims to expand business fields other than telecommunications, while further growing our core telecommunications business... we want to create new value by connecting these platforms with the power of cutting-edge technologies to achieve total optimization and make services even more convenient and richer for users.'

# Performance on twimbit CX Framework

*Solving societal problems using data*

SoftBank

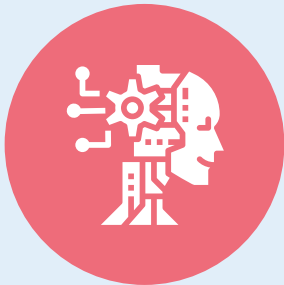


# Top Initiatives

*Leading customer programs across our 4 pillars*

SoftBank

## Digital experience



---

'Beyond Carrier' strategy  
– expanding beyond  
network

## Service experience



---

Driving subscriber  
retention via  
multi-brand strategy

## Employee experience



---

Enhancing worker  
productivity using  
digital tools

## Brand experience

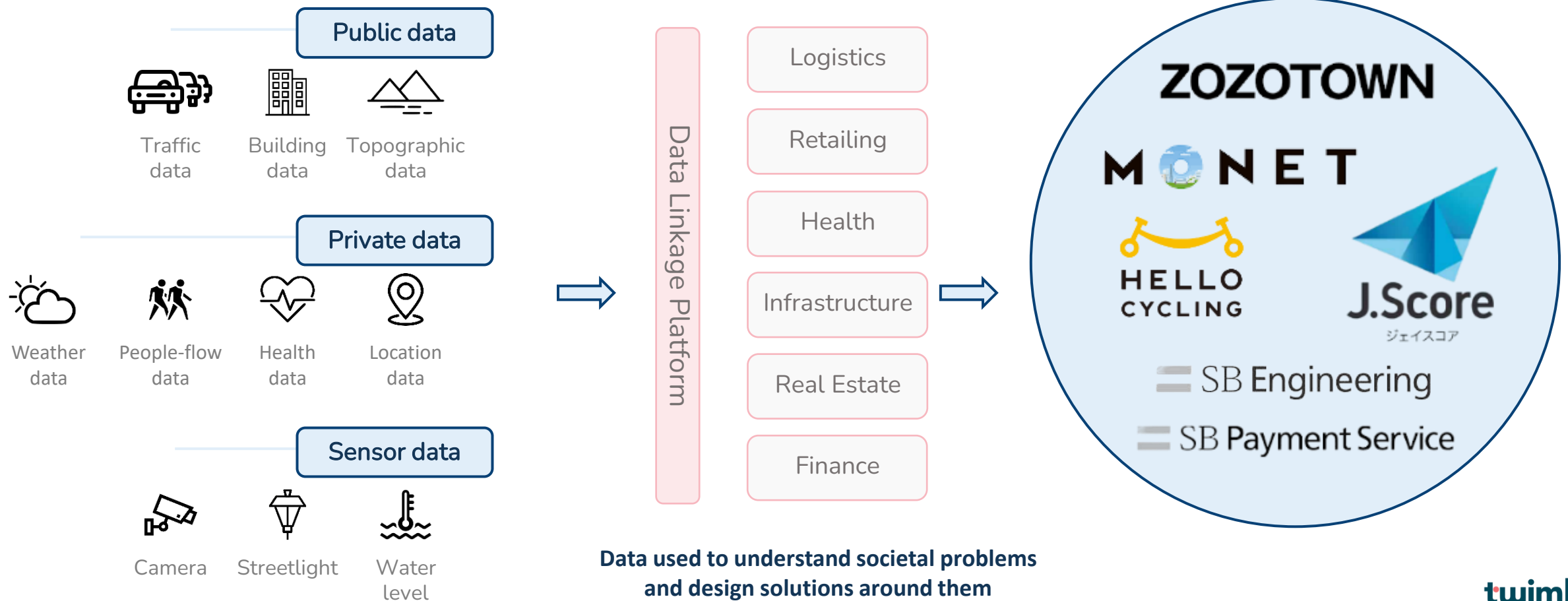


---

Helping the hearing  
impaired to communicate

# 'Beyond Carrier' strategy – expanding beyond network

Using public and private data to launch  
tech-based solutions across industries



# Driving subscriber retention via multi-brand strategy

Simplifying data plans and plan management processes to meet customer needs and life stage changes

Eliminated brand switching costs

No sim lock during brand switching

Brand campaigns to choose the right plan

Brand switch available via shop, website or app

SoftBank

Merihari Unlimited

¥ 6,580 /month

Unlimited data

LINEMO

Digital-only brand	
20GB	¥ 2,480 /month
3GB	¥ 900 /month

Y!mobile

3GB	¥ 1,980 /month
15GB	¥ 2,980 /month
25GB	¥ 3,780 /month

# Enhancing **worker productivity** using digital tools

**Digital Worker 4000 Project**, ensures worker time is spent on value-adding operations for customers by redefining business processes and use of digital tools

**4,000 man-hours**

Targeted efficiency  
(7.7 million hours a year)

**3,000 man-hours**

Time saved till date

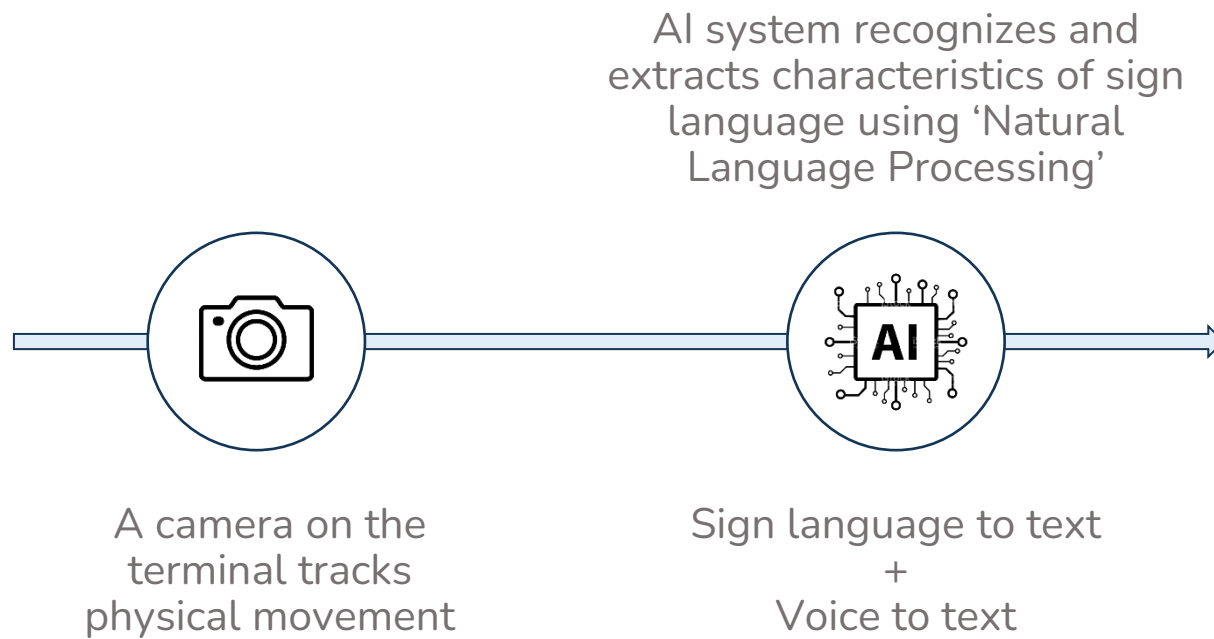
## CASE STUDY

**30 minutes to 5 seconds**

Efficiency achieved in information search for sales rep support team by the adoption of a chatbot system

# Helping the hearing impaired to communicate

‘**Sure Talk**’, a communication tool that enables conversation between sign language, voice and AI





## Match up with Softbank

Use data to identify and address societal challenges

- Launch multiple brands to reach all customer segments
- Automate employees' monotonous tasks
- Use technology to connect the unconnected



Insights **that find you**

The twimbit experience:

---



Subscriptions

---



Communities

---



Advisory

---

How can we help?

[reachus@twimbit.com](mailto:reachus@twimbit.com)