Global companies making EX experiential

The EX at monday.com makes it a day to remember





//. monday.com



67%

Employees as customers



100%

Culture



100%

Technology



67%

Practiced empathy



67%

Rewards and benefits



80%

Overall average

*twimbit ratings for best practices





CEO: Roy Man



Mission: Creating a workplace environment of transparency, ownership, and accountability, to empower managers and their teams.



Revenue USD MM (FY20): \$130.00



Headcount: 650+

monday.com is a Work OS, where teams create and shape workflow apps, code free – to run any process and project.

Highlights



Unchanged annual growth and hiring goals during Covid



Transparent about all financial information with employees



Drivers of culture

- 1 Driven by data measured by impact
- 2 Ownership and accountability
- 3 Inclusivity
- 4 No minimum work hours per day



EX objectives

Orient towards employee support and growth

Promote asynchronous communication and flexible work hours

Provide flexible benefits

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monday.com takes pride in treating their employees and their customers with respect. Everyone is so welcoming, intelligent and inspiring. It truly does live up to every other 5 star rating. This is a very special place.

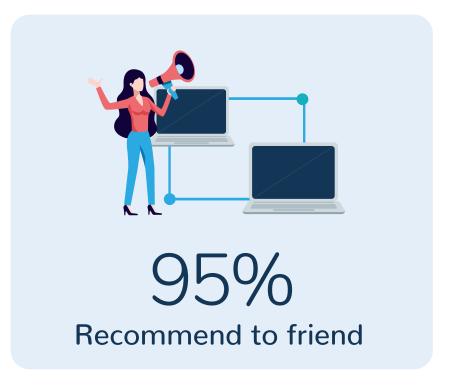
A current consultant, NY office



Key ratings











Benefits

- Health insurance and Mental help support through 'monday clinic'.
- 2 Stock options & 401K plan
- 3 Allowance for learning and development
- Parenting leave and Childcare
- 5 Vacation and paid time off

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Throughout the whole interview process, I felt like I was being listened to and seen. The process is also very transparent. The onboarding process was very organized and prepared me for my role. I never felt like I was bothering anyone when asking for help to find specific information. Titles don't matter at all at monday.com.

A tech employee, New York office

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Internally, we've diverted our travel budget (now unused) to donate to organizations located in Tel Aviv and New York City – our main offices – for communities at risk, including the elderly, refugee, minority and other populations that need support. 55

Monday.com

Match-up to monday.com!



Be transparent about financial information with employees



Encourage asynchronous communication



Drive the next big decision with data



Insights that find you

The twimbit experience:



Subscriptions



Communities



Advisory

How can we help? reachus@twimbit.com