

How Allianz GI used an AI powered talent marketplace to break silos and unleash productivity.

There was a lack of visibility of existing and future skills in the company. A system where career growth of every employee moves from the hands of the management to their own was the answer.



About Allianz GI

twimbit

Allianz

Global Investors



Investment management



Global presence



AUM – EUR 500Bn



Seen as 'Innovator' in Allianz Group



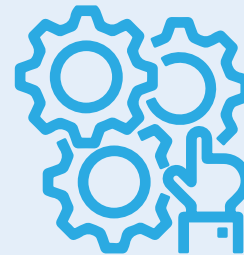
Key challenges

1



Boxed
hierarchy

2



Low internal
interaction

3



Lack of
collaboration

4



Low leverage of
technology for
EX



Key components of solution

twimbit

1



Partner with Hitch as a
technology strategy

2



Break silos

3



Opportunity
transparency

4



Enable mentorship

“

We chose Hitch for its clean and simple setup, as well as their highly collaborative way of working with their customers. I can only recommend Hitch and the team behind this platform! ”

Cecilia G, Senior Leader, Employee Experience, Allianz GI



Impact



The positive transformation of employee experience and career development.



Key data points



Greater bench strength



Increased employee development



Improved retention rates



Better employee experience scores



Better productivity

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Insights **that find you**

The twimbit experience:



Subscriptions



Communities



Advisory

How can we help?

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