



How internal mobility and AI is helping **Dolby** stay ahead in the talent race.

Dolby creates products for the entertainment ecosystem. They had a robust project pipeline and plans for global expansion. But no plan in place to connect newly generated career opportunities to internal talent. This had to change.



About Dolby

twimbit



\$1.1 billion - 2019 revenue



2,500+ employees



Presence in 20 countries



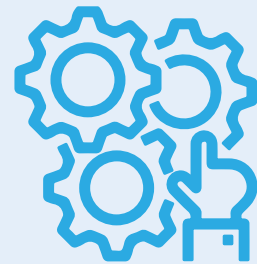
The Challenge

1



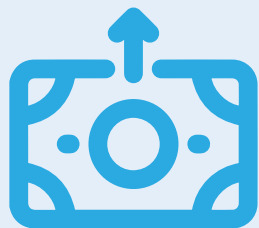
High attrition
rates

2



Lack of internal
career
opportunities

3



High reliance
on external
contractors

4



Low skills
mapping of
talent



Key components of solution

twimbit

1



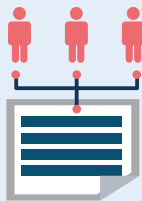
Partner with Hitch
for an internal
talent mobility
solution

2



Build fluid
project teams

3



Lesser reliance
on external
contractors

4




Cut down
hiring costs

5



Visibility on
employee skills



Everybody can see every opportunity, and you can even see how many people viewed the opportunity and how many people applied. That's one of things I really love about it is the transparency. It is interesting to see patterns and the collaborations with IT and engineering, those are already happening and those opportunities for work were not visible to anyone else before this. 

Senior Director of HR, Ops and Recruiting



The impact



The new system allows Dolby to create a visible opportunity pipeline and identify candidates for upskilling and reskilling.



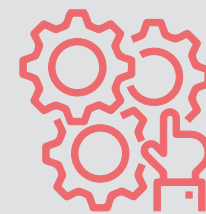
Key outcomes



55%
projects posted



67%
employee
adoption



46%
profiles updated

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Insights **that find you**

The twimbit experience:



Subscriptions



Communities



Advisory

How can we help?

reachus@twimbit.com