

The **HERE** and now. An opportunity marketplace to dynamically mobilize talent, drive productivity and build winning teams.

Workforce skills are defined and mapped. This inventory of capabilities and interests has dramatically reduced the costs of recruiting, hiring, on-boarding, and training.



About HERE technologies

twimbit

here



Global leader in location Intel



9,300 employees



4 in 5 vehicles in the US and Europe use HERE Maps



28 TB of map data collected per day



The challenge

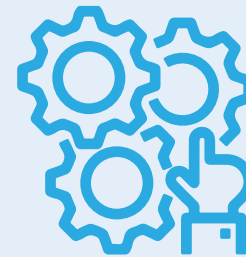
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1



To manage talent effectively

2



Drive internal mobility

3



Create an agile workforce

4



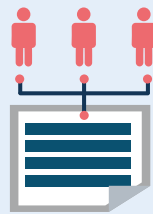
Upskill to reduce outsourcing costs



Key components of solution

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1



Partner with Hitch's
to mobilize talent

2



Build an accessible
talent pipeline

3



Bring visibility to
top skills in
demand internally

4



Gap analysis to reduce
skill-gaps through
learning and
development

5



Match skills to
forecasted projects

“

When in need of skills, capabilities, and experience we often tend to look for it outside the company as a first option because we don't have visibility to the existing talent. Hitch (platform) provides insight to all of our talent, which we are able to dynamically mobilize to solve our toughest challenges. ”

Edzard Overbeek, CEO



The 3-step approach

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Employees
create online
profiles



Managers
publish projects



AI matches
opportunities
to skills



Key data points



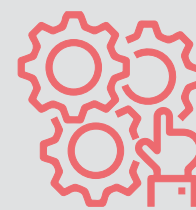
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FTEs worth of
productivity
unlocked



75%

increase in agility



2X growth
in gender parity

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Insights **that find you**

The twimbit experience:



Subscriptions



Communities



Advisory

How can we help?

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