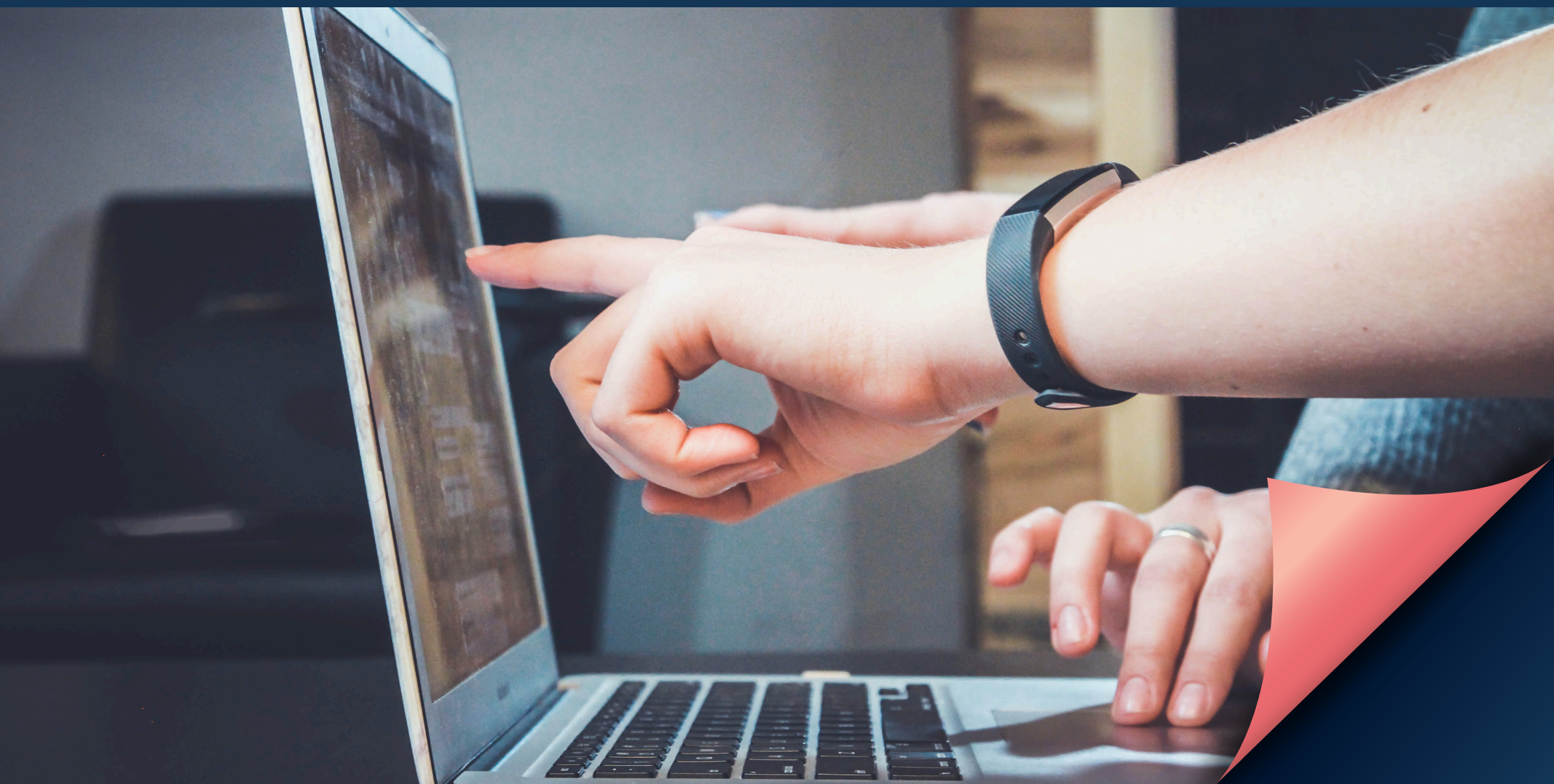


Global companies making EX experiential

Slack's EX is anything but

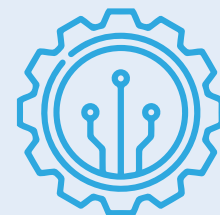




100%
Employees
as customers



92%
Culture



100%
Technology



100%
Practiced
empathy



85%
Rewards
and benefits



95%
Overall average

*twimbit ratings for best practices



CEO: Stewart Butterfield



Mission: To make people's working lives simpler, more pleasant and more productive.



Revenue USD MM (FY20): \$630.42



Headcount: 2,045

Slack is a digital communications app that helps businesses and people replace e-mail as the standard operating tool at the workplace.

Highlights

- ▶ Pledged 1% of equity, time and product to community
- ▶ Reserved 1.2 million class B stock to support the community
- ▶ Next Chapter - A program to help formerly incarcerated individuals find skilled, long-term employment in the technology sector
- ▶ Slack for Nonprofits: Slack offers a free or discounted workspace to nonprofits
- ▶ Employee inspired volunteering and donations

Drivers of culture

1 Empathy

2 Courtesy

3 Craftsmanship

4 Playfulness

5 Thriving together

6 Solidarity

EX objectives

Help find purpose at work

Encourage growth as a practice

Build a culture of empathy and support

Increase representation of underserved people in tech industry

Unplug and sign-off

“

I want to repeat with a little more emphasis something I already said: don't stress about work. We got this. Take care of yourselves, take care of your families, be a good partner. It is fine to work irregular or reduced hours. It is fine to take time out when you need it. ”

Stewart Butterfield, CEO at Slack addressing employees after COVID breakout.

Key ratings



530

Total ratings on Glassdoor



4.8

Overall rating



97%

Recommend to friend



98%

CEO approval rating

Benefits

- 1 Annual personal development allowances
- 2 Monthly stipend - gym, Netflix, etc.
- 3 Medical, dental and vision for employees + family
- 4 Mental health and well-being resources
- 5 Parental and child bonding leaves & child-care assistance
- 6 Remote work + office-free onboarding
- 7 Special time off for emergencies



Belief and alignment in the company mission comes all the way from the leadership. It really feels like everyone's working towards the same goals and are willing to make the investments necessary.



Senior Account Executive at Slack



Slack is an amazing company that cares for people and customers. CEO, CTO and all other executives are awesome. They always take care of the employees. Especially during COVID19 crisis, all executives showed a great character, allowed employees to settle down and adjust to the new situation and made sure work-life balance is maintained even when people are always staying at home.

Senior Software Engineer at Slack

Match-up to Slack!



Create a flat organisation to drive agility



Include communities and diversity in your financial plan



Provide comprehensive and customized benefits





Insights **that find you**

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Subscriptions



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Advisory

How can we help?

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